

# **ST ANDREW'S JUNIOR COLLEGE**

**41<sup>st</sup> College Day  
28 July 2018**

**PRINCIPAL'S REPORT**

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**July 2017 to June 2018**

**A STUDENTS**

**1. Enrolment**

<b>Year</b>	<b>Arts</b>	<b>Cut-off point</b>	<b>Science</b>	<b>Cut-off point</b>	<b>Total</b>
JC1	162	12	707	11	869
JC2	106	10	556	9	662

**Feeder Schools' Representation in JC1**

<b>School</b>	<b>Number</b>
St Andrew's Secondary School	58
St Margaret's Secondary School	48
Kuo Chuan Presbyterian Secondary School	37
Presbyterian High School	29
Anglican High School	26
St Hilda's Secondary School	15
Christ Church Secondary School	6

**Top Secondary Schools' Representation in JC1**

<b>School</b>	<b>Number</b>
St Andrew's Secondary School	58
St Margaret's Secondary School	48
Maris Stella High School	38
Kuo Chuan Presbyterian Secondary School	37
Presbyterian High School	29
Anglican High School	26
CHIJ Secondary School (Toa Payoh)	24
Paya Lebar Methodist Girls' School (Secondary)	23
Tanjong Katong Girls' School	21
Nan Chiau High School	20

**2. Student Leaders**

The 40<sup>th</sup> Student Council was led by Tan Si Min, Odele (17A02), and consisted of 4 councillors from the Arts Faculty and 38 from the Science Faculty. The student council played an integral role in uniting the student body through activities they organised and cheering sessions during the sports season.

We acknowledge Ng Yu Fei (17S05), the President of Saints-for-Christ, for his fervent work amongst the Christian students.

Our College is proud of the unstinting hard work of the student leaders who led their respective CCAs with passion, excellence and humility.

### Sports

Badminton Boys	Xavier Yeo	17S02	Rugby	Ezekiel Koh Giap Teng	17S03
Badminton Girls	Guan Jingwen	17A01	Ten Pin Bowling Boys	Mohamad Norman B Mohamad K	17S13
Basketball Boys	Tan Zhong Wei Darren	17S21	Ten Pin Bowling Girls	Goh Tze En	17A02
Basketball Girls	Tan Hui Qing	17S17	Tennis Boys	Jonathan Paul Lee Shan Xian	18S10
Canoeing Boys	Nicholas Ng Heok Ping	17S01	Tennis Girls	Natasha Valerie Sumarta	17S02
Canoeing Girls	Christina Fong li Ying	17S12	Touch Rugby Girls	Lim Ja Suen	17S04
Football Boys	Abdul Rashid Zaki B Abdul K	17S07	Track and Field	Ho Wei Zong, Jasper	17S10
Football Girls	Claire Marie Tay En Xin	17S22	Ultimate Frisbee	Ng Dylan	17A05
Hockey Boys	Nicholas Yeo Yong Han	18A05	Water Polo Boys	Nixon Yang Hao	17S19
Hockey Girls	Clara Tan Xinru	17S10	Water Polo Girls	Naomi Wong Jia Qi	17A01
Netball	Esther Lim	17S23			

### Performing Arts

Chinese Orchestra	Teo Hwee Er	17A04	Guitar Ensemble	Ngo Duc Binh	17S18
Choral Group	Chong Vanessa	17S20	Indian Cultural Society	Simmaroshini D/O Mahendran	17S23
Concert Band	Alicia Rosabee Wu Yu Ling	17S17	Malay Cultural Society	Musa B Mohamed Noor	17S07
Dance - Modern	Tiffany Chin Xuan Ling	17S11	English Drama	Chia Jin Quan	17S17

### Clubs/Societies

AVA Club	Eugene Ang Jia Shing	17S18	Saints Model United Nations (MUN) Club	Jordan Rayman Thomas	17S23
College Newsletter (IOTA)	Jessica Raphaelle Tan	17A06	ODAC	Shanmugam Giridharan	18S16
Debating & Oratorical Society	Darius Lee Chen	17S21	Photographic Society	Aileen Laksmono Lie	17S18
Environment Club	Fatin Tharaa Cheng Bte Sulaiman	17A04	Saints for Christ	Ng Yu Fei	17S05
Interact Club	Ang Shi En Noelle	17S22	Sports & Fitness Club	Davyn Yam Junhao	17S20
Mentoring	Xu Liyue	17S23			

### 3. Academic Achievement

The GCE A-Level curriculum was revised in 2006, with the first cohort of candidates taking their examinations in 2007. To better reflect the intent of the revised A-Level curriculum, which emphasises both breadth and depth, MOE has adopted a national indicator to reflect how well the colleges have done in the GCE A-Level Examination: “Percentage of candidates obtaining at least 3 H2 passes, with a pass in GP or KI”. We are pleased that our College has performed above the national level using this indicator.

<b>REVISED GCE A-LEVEL EXAMINATION</b>	2017	2016	2015
No of students who sat for exam	652	627	685
Passes in 3 H2 including GP/KI	97.9% (Nat 93.0%)	96.2% (Nat 92.6%)	95.3% (Nat 93.0%)
No. of students who received <b>4</b> H2 Distinctions	27 (37.0%) <sup>1</sup>	22 (37.9%)	15 (31.3%)
No. of students who received <b>at least 3</b> H2 Distinctions	123 (18.9%) <sup>2</sup>	115 (18.3%)	116 (16.9%)
No of students who received <b>at least 2</b> H2 Distinctions	237 (36.3%) <sup>3</sup>	237 (37.8%)	223 (32.6%)
No of students who received <b>at least 1</b> H2 Distinction	415 (63.7%) <sup>4</sup>	414 (66.0%)	410 (59.9%)
Overall Rank Points/Mean A Level Points	78.9 Value-Added	78.3 Met Expectations	78.5 Value-Added
	Better than national mean		
	Better than aggregated mean score of its 4 comparable JCs		

- Nguyen Hoai Nam (16S18) topped the Science Faculty, while Zhu Tianrui (16A06) topped the Arts faculty.
- Nguyen Hoai Nam (16S18) previously from Anglo-Chinese School (Independent) obtained A's in H2 Chemistry, H2 Economics, H2 Mathematics and H2 Physics as well as in General Paper and Project Work.
- Zhu Tianrui (16A06) previously from Singapore Chinese Girls' School obtained A's in H2 Economics, H2 Geography, H2 Literature in English, H2 Mathematics as well as in General Paper and Project Work.

<sup>1</sup> In 2017, out of 73 students who sat for 4 H2 subjects, 27 students received 4 H2 distinctions.

<sup>2</sup> In 2017, out of a total number of 652 students who sat for the exams, 123 students received **at least 3** H2 distinctions.

<sup>3</sup> In 2017, out of a total number of 652 students who sat for the exams, 237 students received **at least 2** H2 distinctions.

<sup>4</sup> In 2017, out of a total number of 652 students who sat for the exams, 415 students received **at least 1** H2 distinctions.

#### **4. Scholarships & Awards**

The following Saints have distinguished themselves with prestigious scholarships and awards:

**Public Service Commission (Engineering) Scholarship 2018**

Camagni Fabio Ganesa

**SAF Merit Scholarship 2018**

Chan Zi Hua Darrell

**MOE Teaching Award 2017**

Karina Lalchand Sheri  
Sitt Wei Kian

**MOE Teaching Award 2018**

Chua Lee Hong  
Ang Rachel  
Chong Kuan Hoe  
Low Kah Yee Chloe  
Ho Yeng Yeng  
Jovitta Christopher Pereira

**MOHH Healthcare Administration Scholarship 2017**

Tan Wai Kit, Nicholas

**MOHH Healthcare Graduate Studies Award 2017**

Low Mui Cheng, Mabel  
Chaw Wei Liang

**MOHH Healthcare Merit Award 2017**

Chin Yu Heng  
Tham Huei Jan, Hannah  
Teh Shi Hui

**Maritime and Port Authority of Singapore  
Overseas Undergraduate Scholarship 2018**

Jotham Teo

**Land Transport Authority Mid-Term Undergraduate Scholarship 2018**

Tan Chong Yang Ken

**Land Transport Authority Book Prize 2018**

Tan Zhi Rong  
Brian Neo Bo Yuan

**NTU Lee Kuan Yew Gold Medal 2017**

Lim Han Ming  
Ian Russell Koh Tze Ming

**NTU Rotary International Gold Medal Award 2017**

**NTU Sng Yew Chong Award 2017**

Lim Han Ming

**NTU Huray Gold Medal and Award for Social Responsibility 2017**  
Fong Kai Yin

**NTU Economics Society of Singapore Gold Medal 2017**  
Calvin Wiratama

**NTU Nanyang Scholarship (CN Yang Scholars Programme) 2017**  
Natalie Lim Bao Ying

**NTU Nanyang Scholarship 2017**  
Yeo Huai Zhe

**NTU ASEAN Undergraduate Merit Scholarship 2017**  
Jeremia Diaz Krisdianto  
Jonathan Kenny  
Lim Chee Yean Adrian  
Ly Tevbot  
Stella Marcella  
Wilbert

**NTU ASEAN Undergraduate Scholarship 2017**  
Pua Sze Kei

**NTU University Scholars Programme Scholarship 2017**  
Tan Kian Yong  
Tan Lia

**NTU College Scholarship 2017**  
Abigail Teng Yun Yi  
Omar Michael Bin Hanipan

**NTU Science and Engineering  
Undergraduate Merit Scholarship 2017**  
Chen Cheng

**NTU Renaissance Engineering Programme Scholarship 2017**  
Gabriel Sze Whye Han

**NUS Global Merit Scholarship 2018**  
Vineeth Buddha

**NUS Merit Scholarship 2018**  
Hoe Yilin, Sharon  
Vemula Sri Sai Vishnu  
Ng Yi Long, Kester  
Tan Wei Ming, Bertrand

**SMU Lee Kong Chian Scholars' Programme 2018**  
Nah Hui Xian  
Keith Lim Eng Kiat

**SMU Global Impact Scholarship Award 2018**

Mo Fei

**SMU Lim Hang Hing Scholarship 2018**

Natalie Ang Xuan Han  
Ruth Yap Lu Ying

**SMU International Scholarship 2018**

Vu Le Ngoc Tram

**SUTD Global Distinguished Scholarship 2018**

Nicole Lee Xuening

**SUTD Global Merit Scholarship 2018**

Lynus Lim Ming Jun

**SUTD Undergraduate Merit Scholarship 2018**

Nguyen Minh Dang  
Adhi Narayan Tharun  
Koh Yi Zhi Elliot Ezekiel

**SUTD Undergraduate Scholarship 2018**

Lucas Ng Yi Leang  
Therese Lau Yu Ru  
Lim Ray Hern, Zachary

**SUTD ASEAN Undergraduate Merit Scholarship 2018**

Nguyen Hoai Nam

**SUTD Technology Entrepreneurship Programme Scholarship 2018**

Keenan Kuah Min Jun

**Prima - SUTD Scholarship 2018**

Grace Teo Yu Cheng

**B CO-CURRICULAR ACTIVITIES**

**1. Sports and Games**

The sportsmen and women of TEAM SAJC continued to put in remarkable performances on the sports fields and courts. These are the CCAs that have clinched top 4 placing at the National Schools Championships and Competitions in 2018

<b>NATIONAL SCHOOLS COMPETITIONS 2018</b>	<b>RESULTS</b>
Football Girls	3 <sup>rd</sup>
Ten-pin Bowling Girls	3 <sup>rd</sup>
Ultimate Frisbee	3 <sup>rd</sup>
Hockey Boys	4 <sup>th</sup>
Rugby	4 <sup>th</sup>
Water polo Girls	4 <sup>th</sup>

## 2. Performing Arts

The students in the Performing Arts have also done the College proud in the 2018 Singapore Youth Festival Central Judging.

SYF Presentation 2018	
English Drama	Commendation

## 3. Representation Beyond College

Name of Student	CCA
Andrew Chua En Cai	Hockey
Heather Lee Xuan Hui	Water polo
Woo Junning	Water polo
Goh Pearl Lyn	Water polo

## 4. Other Competitions and Awards

Competition	Position	Participants
9th Global Village Children & Youths Bilingual Speech Competition (Mother Tongue)	1st Prize	Koh Li Shuen (17S15)
American Mathematics Competition	Honour Roll	Theodore Leebrant (17S18) Quek Kah Hou, Darren (17S18)
Chemistry Olympiad	Silver	Joseph Tan (17S15)
Chemistry Olympiad	Bronze	Nguyen Ngoc Minh Truc (17S17) Chong Jun Ee (17S18)
Singapore Math Kangaroo Competition	Gold	Quek Kah Hou, Darren (17S18) Pham Chau Giang (18S20) Nguyen Quoc Hoang (18S13) Michael Alexander (18S21) Hoang Le Tri Cuong (18S21) Zhao Peiduo (18S21) Matheus Calvin Lokadjaja (18S21) Nguyen Hai Duong (18S21)
Singapore Math Kangaroo Competition	Silver	Lim Hilary Kenna (17S06) Ng Xin Yi, Sherie (17S06) Audric Ho Qi Rui (18S03) Edmund Ng Wei Liang (18S05) Isaac Chung De Wei (18S20) Meng Siong Hwee (18S20) Le Quoc Huy (18S21)



Singapore Math Kangaroo Competition	Bronze	Tan Regine (17S06) Zhang Zhenjie (18S08) Palaniselvam Priyanka (18S10) Rahul Haridas Pillay (18S11) Janice Chen (18S20) Eang Sokunthea (18S20)
Straits Times MOE Quiz (GP)	First	Ong Jin Jie (17S18)
SEC-Starhub School Green Award 2017	Lotus Award	Fatin Tharaa Cheng Bte Sulaiman (17A04) Hui Yue Xi (17A06) Winnie Lim Hui Yin(17S06) Wong Jing Lin (17S07) Chen Yao Quan(17S07) Kiran Raj (17S16) Ng Wei Hao Nicholas (17S16) Raul Singh Dhilon (17S16) Sararina Toh Wei Li (17S23) Gan Kee Hwee Joyce Olivia (17S23)
Green Schools @South East 2017	Certificate of Merit	Fatin Tharaa Cheng Bte Sulaiman (17A04) Hui Yue Xi (17A06) Winnie Lim Hui Yin(17S06) Wong Jing Lin (17S07) Chen Yao Quan(17S07) Kiran Raj (17S16) Ng Wei Hao Nicholas (17S16) Raul Singh Dhilon (17S16) Sararina Toh Wei Li (17S23) Gan Kee Hwee Joyce Olivia (17S23)

## 5. Character and Citizenship Education (CCE)

### Servant Leadership Education And Development (SLEAD)

In 2017, the CCE team designed a customised and contextualised CCE curriculum, Servant Leadership Education And Development (SLEAD). In line with the College's vision, it aims to provide a coherent focus to educating and developing every Saint to be a Servant Leader. We identify a Servant Leader as one who practices 3 key Habits. These Habits begin with a heart that 'desires to serve'. It is followed by the head that 'learns to lead'. Finally, it culminates in the hand that 'dares to act'. We believe that these Habits will help instil in our students the four Qualities of a Saint – Exemplary Character, Skilled Communicator, Holistic Thinker, and Community Builder.

## **Student Leadership**

Student leadership development is a key pillar that nurtures our Saints to be 'Servant Leaders Who Bring Life to the Nations'. SAJC aspires for every Saint to be a servant leader in his/her own capacity, to exercise both self-leadership and influence regardless of their position or title in life.

This year marks the 5th St Andrew's Village (SAV) Student Leadership Summit (ChrySAlis 2018 – 'Be the Change') jointly organised by the three St Andrew's Schools. This Summit drew approximately 340 participants from SAV, Anglican Diocese Schools, S5 Cluster Schools and beyond. A Summit organised 'By Student, For Students', the Student EXCO, comprising JC2s from the 40th Student Council, 8th Saints Advocate and the Talent Development Programme, helmed key programme elements. These included the Opening and Closing Ceremony featuring prominent student leaders from the SAV schools, student-led leadership and public-speaking workshops, and the community engagement programme. Opportunities were also created for JC2 leaders from various CCAs to share their leadership experiences and learning with their peers to equip the latter with skills to lead their own teams and CCAs effectively. At the same time, JC1 leaders from the 41st Student Council and 9th Saints Advocate served as leaders for the 24 groups of Summit participants. They facilitated team activities and helmed the new highlight of the Summit – the community engagement programme, "ComPASSIONity". ComPASSIONity is a collaboration with the Housing Development Board (HDB) and the Potong Pasir Town Council to promote their 'Friendly Faces Lively Places' project and the 'Heartland Ambassadors Visiting You' programme. Our students went door-to-door to engage the residents on eco-friendly practices and encouraged them to be agents of change in the community. At the same time our students also set up booths in the common spaces of the estate to engage residents in various interactive and good neighbourliness activities. Indeed, ChrySAlis 2018 provided participants with a key opportunity to grow as community builders and servant leaders, inspiring them to be agents of change in their classes, CCAs, schools and the wider community.

As student leaders, Student Councillors serve as role models to their peers by embodying the four Qualities of a Saint. The 40th Student Council has served the College by spearheading the organisation of College events such as Open House, Orientation, Feedback Week and Teachers' Day with flair and creativity. These events serve as significant milestones in their Council journey, constantly challenging them to lead their peers and the College out of a genuine desire to serve. Apart from leading events, the Student Council has also supported day-to-day functions which ensured the welfare of the student body was well-taken care of. As the newly merged Student Council with the responsibility of looking into both College and House Spirit, the 40th Student Council played an essential role in influencing and rallying their peers to promote College and House Spirit. A new initiative - House Time - was started to provide Saints with a platform to forge bonds within their Houses and garner support for key College events. Such opportunities provide authentic learning experiences for Student Councillors in their development as servant leaders as they lead and inspire the student body to love and care for the St Andrew's Family.

The Saints Advocate plays a pivotal role in connecting students with the community. Within the College, they lead the student population in appreciating and raising awareness of different marginalised groups through campaigns and fund-raisers. Saints Advocate worked with different community partners for many projects. Friendship Week encouraged bonding among the students and also raised awareness for mental wellness, in collaboration with the Anglican Care Centre (Simei). Awareness for members of dysfunctional families was raised through hands-on activities during Community Builder Week. Saints Advocate also led the student body in showing their appreciation to non-teaching staff through Project Acknowledgement in conjunction with Teachers' Day. Saints Advocate also served the community overseas in their annual Overseas Service Learning Trip. As the bridge between the College and the community, Saints Advocate continued to lead and inspire the student population to make a difference in the community by changing mindsets.

The Saints Model United Nations (MUN) Club provides platforms and opportunities to deepen understanding of current affairs, hone critical thinking and diplomacy skills, as well as empower our Saints to be servant leaders and community builders who are able to advocate for and influence others for the betterment of the world. This year's 6th Saints MUN Conference, had the theme of "Unity in Diversity". The Guest of Honour, Mr Harry Goh, an ex-Saint and currently the Deputy Director-General of ASEAN Directorate (Ministry of Foreign Affairs), shared his valuable insights on various topics, for example, Singapore's relations with other countries and regions. The Conference allowed around 120 Saints from both JC1 and JC2 to come together, role-play as foreign dignitaries, and argue about and discuss global issues with passion and empathy, and gain valuable perspectives and reasoning skills. To further benefit the Saints community, the Saints MUN Club partnered with St Andrew's Secondary School (SASS), engaging in a 4-session training plan to help the Secondary 4 Express participants better understand and experience the complexities of global issues through participating in MUN Conferences. Through this platform, our MUN trainer, Mr Shawn Ten, an alumni of SAJC, and Saints MUN members from the Junior College trained their SASS juniors on the skills necessary to do well in a MUN Conference. This included critical reading and public speaking skills. In addition, Saints MUN members actively honed their critical thinking and oratorical skills by participating enthusiastically in external MUN conferences organised by other educational institutions and government organisations. Such conferences included the United Nations Association of Singapore Model United Nations Conference and the Dunman High Model ASEAN Plus Summit.

Refinements have been made to our own signature Student Leadership Competencies Assessment Tool (CAT©) to ensure alignment with SAJC's customised and contextualised Character and Citizenship Education Curriculum - Servant Leadership Education And Development (SLEAD) - which was implemented this year. CAT© is a self-assessment tool to guide Saints in their development of the four Qualities of a Saint as we aim to grow Saints in their awareness of the competencies of a Servant Leader. To complement the new SLEAD, CAT© is being refreshed to serve as a tool for personal target setting and self-monitoring of their growth in the various leadership competencies.

## **Service Learning**

Service Learning projects are powerful opportunities for Saints to show care and to grow as passionate community builders.

In April 2018, the JC2 students embarked on 30 self-initiated Service Learning projects. These projects were organised by the students through assessing the needs of the community. They included fund-raising, and performing for the less privileged as well as assisting the elderly in cleaning their homes.

In August 2017, the JC1 students embarked on a level-wide College Service Learning project known as Silver Homes. This project was a collaborative effort between St Andrew's Junior College, the Central Singapore Community Development Council (CDC) and Kreta-Ayer Kim Seng Grassroots Office (GRO). They visited 100 HDB residential units in Tiong Bahru to help needy families clean up their homes and also interacted with the beneficiaries who were also invited to watch a National Day concert at the Kim Seng Community Club. The concert ended with enthusiastic singing of National Day songs, before the beneficiaries proceeded for a sit-down lunch while interacting with the Saints.

Also in the same month, in collaboration with Central Singapore CDC, the JC2 students helped to launch a social advocacy project called Giraffes Singapore. This is a non-profit movement that honours compassionate risk-takers - people who are largely unknown but who have the courage to stick their necks out for the common good. The students went to different locations around Singapore to spread awareness of the Giraffes Singapore movement and gather stories of "Giraffes of Singapore" i.e. Singaporeans who had "stick their neck out" for others. The students interviewed the public and took photos of either the "Giraffes" or the people being helped by the "Giraffes". A main thrust of this event was to deepen the level of community engagement and as part of National Day celebrations, the event was held at meaningful and iconic locations such as Ang Mo Kio Hub, Chinatown, Orchard Road, Merlion Park, etc.

## **Overseas Service Learning Programme (OSLP)**

In December 2017, a team of students set off for 11-day OSLP trip to Ban Pa Kem Village in Chiang Mai, Thailand. The team did construction work, taught in a local primary school and interacted with the locals. The team worked alongside the local community to build a simple water dam, water filtration tanks and communal toilets. They also experienced the local way of life by joining locals in activities such as picking tea leaves and rice harvesting. Many of the students emerged with a passionate indignation over the unfulfilled needs in the communities and a humbled perspective of what it meant to serve the real needs of others. Through journaling and reflections, students experienced personal growth and development in many areas of their lives.

In June 2018, a team of Saints Advocate went to the Phong Thanh Commune, in Vietnam for one week as part of an OSLP trip. They constructed water storage tanks for poverty stricken families to give them access to clean water. Through the donations from the College, the Saints Advocate team was able to equip the villagers with daily household utensils to improve their daily living. The team also encouraged children to visit the library with age appropriate programmes. The

Saints Advocate also participated in a Social Entrepreneur Fair where they delivered an in depth presentation on the eco-system of Social Entrepreneurship in Singapore and heard from renowned social entrepreneurs in Vietnam. The exchange inspired participants from both countries. Through the interaction with locals and visits to sites like the War Remnant Museum, the students learnt not only how to appreciate what they have in Singapore but also to understand Singapore's role in ASEAN. Students also examined their national identity, their loyalty to the nation and their bonds with their family through the reflection sessions.

In June 2018, a group of Outdoor Activities Club (ODAC) students embarked on an outdoor leadership adventure trek to Sikkim, India. While enroute there, the students and their teachers made a stopover at Mother Teresa's House in Kolkata to volunteer their time with the children there. Through donations from the college, the team also made meaningful contributions to the local community.

### **Citizenship Education**

In 2018, the Citizenship Education (CE) programme became an integral component of the SLEAD curriculum. The CE programme in SAJC cultivates Saints who desire to serve the nation, learn to shoulder the responsibilities of a citizen, and dare to act towards securing our future.

During the Racial Harmony Day Commemoration in July 2017, we invited Nadi Singapura to our college for a traditional percussion performance. Nadi, is a newly formed ensemble made up of young and dynamic musicians who believe in celebrating the beauty of traditional drums and percussions. The programme, titled 'Rentak Akbar', was truly a feast for the senses. The musicians from Nadi Singapura also educated students on the cultural and historical evolution of their instruments. 'Rentak Akbar' gave students a chance to appreciate the diverse cultural threads that have become entwined to form Singapore society. It also helped them realise that our cultural diversity is valuable and worth preserving.

Various dialogue sessions with senior civil servants and political leaders were organised on-site in SAJC. On 26 July 2017, the JC2 cohort took part in a Minister Dialogue session with Ms Grace Fu, Minister for Culture, Community and Youth. The following week, on 2 August 2017, the JC1 students participated in a Senior Civil Servant Dialogue with Ms Chan Lai Fung, Permanent Secretary (Education), Ministry of Education. Through these sessions, our Saints were able to firmly grasp the rationale behind policy decisions pertaining to youth, the arts, and education. Many students also came forward with salient questions which made for an enriching exchange. The sessions gave our Saints the opportunity to grow as Holistic Thinkers and Skilled Communicators.

During the Total Defence Day Commemoration in February 2018, JC2 students attended an informative talk by Mr Christopher Leow from Edible Garden City, an exciting Singaporean social enterprise which champions the grow-your-own-food movement in cities around the world, starting with Singapore. Mr Leow shared with our students EGC's philosophy and also spoke about food security in Singapore. At the end of the talk, students sampled locally grown microgreens from EGC's Citizen Farm in Jalan Penjara. Through this session, our Saints gained newfound perspective on what it means to keep Singapore safe and secure. EGC's story and the microgreens gave them a sense of what is possible

on our tiny island. Meanwhile, JC1 students participated in an exciting exhibition put up by soldiers from the 8th Battalion, Singapore Infantry Regiment (8 SIR). Students interacted with the exhibits and interviewed soldiers about their National Service experience. They also had fun applying camouflage paint, handling real weapons, and climbing into an Armoured Personnel Carrier. The talk and exhibition helped Saints gain a deeper understanding of the diverse challenges facing Singapore today and the roles they can play in Total Defence.

In April 2018, as part of our International Friendship Day Commemoration, the Citizenship Education Committee and the English Department collaborated to organise the ASEAN-Current Affairs Quiz for both JC1 and JC2 students. Students participated actively, taking on challenging questions about the social, cultural, and political realities facing ASEAN countries. The quiz also helped students see the close links between Citizenship Education and what they learn in the General Paper classroom. During subsequent SLEAD lessons, students from OSLP and Saints Advocate took the lead, presenting learning points and sharing impactful memories from their respective projects in Thailand and Vietnam. The student-led presentations helped Saints connect more deeply with the abstract notion of an ASEAN community. As they listened to the experiences of their peers and asked them questions, many of them were able to see that College programmes such as OSLP are actually small but significant steps towards a more integrated ASEAN.

### **Innovation and Enterprise**

Innovation and Enterprise (I&E) is an important life-skill and developing this, will better prepare our students to face uncertainty and change with more resilience. In view of this, I&E opportunities for Saints to suggest, design, research and market school merchandise for sale within the school was inceptioned in 2017. The first batch of I&E students who opted into this programme saw to the successful launch and sale of their specially designed Saints socks in August of that year. This was followed by the production and sale of the popular Varsity Jacket in March 2018, and the launch of the college's 40th anniversary, commemorative Beanie Tiger collection in April 2018. By providing students the opportunity to be directly involved in the sales and marketing process, they gained a greater awareness and understanding of the strategies and challenges of entrepreneurial ventures. At the same time, the general student population have also seen how an idea of their peers can be made possible with belief, perseverance, teamwork and the necessary support.

2017 also saw the successful inauguration of TEDxYouth@SAJC on 29 May. The event provided a platform for current students, alumni and partners, to come together to share their ideas, passion and perspectives, to inspire the college community and beyond. The TEDxYouth event also served as a platform for student event organisers to employ their problem solving skills and creative thinking in the design and planning of the event, with guidance from teachers. The second run of TEDxYouth@SAJC was successfully concluded on 28 May 2018.

## Environmental Initiatives

There were many initiatives to promote environmental stewardship among staff and students within the College and in the community. SAJC has collaborated with agencies such as the National Environment Agency, Public Utilities Board, Public Hygiene Council and South East CDC. Some of the projects included litter picking along the running path next to the Kallang River besides the College and participating in World Water Day 2018 where Environment Club members reached out to the students in our College to raise their awareness about water conservation. The College is also continually seeking new ways to improve the recycling rate by having a recycling corner and influencing the students to recycle within the College. All these efforts have contributed towards achieving the Certificate of Merit for Green Schools @South East.

In recognition of the College's environmental initiatives, the Singapore Environment Council (SEC) has awarded the Lotus Award 2017 to the College. In addition, the College has received the Certificate of Significant Participation for its contributions in championing environmental initiatives for South East CDC.

## C STAFF

As at 30 June 2018, our staff strength is 159.

### 1. The College welcomes the following:

- **Education Officers**

Mrs Koh Chern Ee	Deputy Principal (Academic)
Ms Hema Malini	General Paper
Mr Chee Yao Rong Brendon	History
Mr Chia Thien Huat Jae	Physics
Mr Koh Yee Wei	Mathematics
Ms Lim Shi'En Shawna	Economics
Mr Ho Tai Wai David	Project Work
Mr Tan Kang Hui, Zachary	General Paper
Mr Wang Jia Sheng	Biology
Mdm Veena Bharwani	General Paper
Ms Ng Hui Lin Felicia	General Paper

- **Education Administrative Support Officers**

Mr Pereira Joseph Gerald	Operations Manager
Mdm Warty Bte Adam	Operations Support Officer
Mr Chia Tze Yong	Administration Executive
Ms Lee Siew Cheng	Administration Manager (Hostel)
Ms Nurfaezah Binte Abdul Aziz	School Laboratory Technician
Mr Ng Xiping	ICT Associate
Mdm Norhayati Binte Abdul Jali	Corporate Support Officer

## 2. The following staff left between 1<sup>st</sup> July 2017 and 30<sup>th</sup> June 2018

Mr Lim Yang Cong Kenneth	Posted to HQ
Ms Fathima Bee Binte Samsuldeen	Posted to HQ
Ms Mohana Rani d/o Suppiah	Posted to Eunoia Junior College
Ms Tan Cher Lang	Posted to St Margaret's Primary
Ms Kuek Shi Xuan Fidelia	No-Pay Leave
Mr Kan Cheng Mun	No-Pay Leave
Mdm Yeo Hui Ching Geraldine	No-Pay Leave
Mdm Piadasa Melanie Ivy	Resignation
Mr Zheng Shaoxuan	Resignation
Ms Tham Poh Yee	Resignation
Mr Peh Kian Hui	Resignation
Ms Kalyani Swee Neo P S Kausikan	Retired
Mr Buang Bin Ruby	Retired
Mdm Tan Sui Lian	Retired

## 3. Congratulations

The following members of staff have officially taken on new leadership positions in 2018:

Mr Ang Thiam Wei	HOD/Science
Ms Lim Shi'En Shawna	HOD/Economics
Mr Chung Wee Seng	HOD/Character & Citizenship Education
Mr Er Heow Hui	Level Head/Mathematics
Ms Wong Sui Lee	Level Head/General Paper
Mr Chia Thien Huat Jae	Level Head/Physics
Mr Chee Yao Rong Brendon	Senior Teacher/History
Mr Ong Kah Siang Jason	Senior Teacher/Character & Citizenship Education

### • Promotions

Grade	SEO2	SEO1	GEO5	GEO4	GEO3	OSO GR 3	MX14	TSO GR 5
No of Officers	1	3	2	3	3	2	1	1



#### 4. National Day Honours

In recognition of their dedicated service to the nation, the following members of staff were awarded National Day Honours in 2017 by the President of the Republic Singapore:

- Mr Sinni Suppiah The Efficiency Medal
- Mdm Noraidee Bte Abdul Sukor The Long Service Medal

#### 5. Staff Development

We congratulate the following colleagues for receiving external recognition for their good work:

- Mr Sia Lai Chai, Ms Wu Miao Kee, Mr Sinni Suppiah and Ms Ho Yoke Foong were awarded the 2017 MOE Innergy Award (Bronze) for their innovative project of an online Staff Movement Management System which allowed for the authentication, categorisation, display and archival of staff movement details, greatly improving productivity.
- Mr Joseph Pereira and Mr Sia Lai Chai were also awarded the 2017 MOE Innergy Award (Bronze) for their low-cost and yet effective idea of implementing a Near Field Communication Guard Tour System, which enhanced the effectiveness of the College's security system.

Five of our EAS staff also received the MOE Service Excellence Award, which recognises individuals who have delivered outstanding customer service in MOE by going the extra mile.

Gold Award:

- Mr Lim Gim Kiat
- Mdm Wu Miao Kee

Silver Award:

- Mr Hamzani Bin Rahmat
- Mdm Ng Xiao Ping
- Mdm Ng Guek Eng

Both the teaching and non-teaching staff are very passionate about honing their craft, and are committed to continuous learning. In line with our College Key Learning Areas, teachers have attended these workshops in Assessment and Critical Thinking (July 2017 to June 2018):

Assessment		
Name	Development Opportunity	Period
All teachers	Developing an Assessment Philosophy	Feb 2018
All teachers	Enhancing Assessment in our Classrooms	Apr 2018

Ang Wei May Chan Wai Yee Chen Chien Liang Er Heow Hui Koh Eng Chye Frederick Kung Ying Xiang Lee Muah Khing William Lee Choong How Wong Poh Yan Teresa Yeo Geok Har	Assessment Literacy workshop for Math Teachers	July - Oct 2017
Dai Qi	Using Excel and SPSS in Classroom Teaching and Assessment	Aug 2017
Yeo Kok San	Critical Thinking and the Process of Assessment	Nov 2017
Ng E-Hong	AL 1.0 – Introduction to Assessment Literacy  AL 1.1 – Enhancing Assessment in our Classrooms	Dec 2017
Ang Wei May William Lee Choong How	Assessment Literacy Workshop	May 2018
<b>Critical Thinking</b>		
<b>Name</b>	<b>Development Opportunity</b>	<b>Period</b>
All teachers	The Awakening of the Critical Thinker	Feb 2018
All teachers	Opportunities for Thinking in the Classroom	Apr 2018
Ng Yi Hui Eunice	Foundational: An Introduction to The Fundamentals of Critical Thinking & the Art of Instruction	Nov 2017
Noraidee Bte Abdul Sukor Yeo Kok San	Critical Thinking and the Process of Assessment	Nov 2017
Ruth Amsani Yusli Teow Wai Leng	Effective Prompts	Feb 2018
Salome Choa Jia Xin	Design Thinking : Tools and Methods  Teacher-led Workshop: Enhancing a Thinking Culture through Thinking Routines (Sec/JC)	Mar 2018  Apr 2018

Tan Teck Kin Derrick	Developing Reflective Thinking in Students	May 2018
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To keep abreast with the current developments in education and use new learning pedagogies to enhance student learning, teachers also attend workshops on pedagogy:

<b>Pedagogy</b>		
<b>Name</b>	<b>Development Opportunity</b>	<b>Period</b>
All teachers	Staff Advance: Introduction to the Singapore Teaching Practice	Jan 2018
Tan Yeow Beng Moses	Teacher professional development through a teacher-as-curriculum-maker lens	Sep 2017
Chan Wai Yee Chin Lih Keong Seow Xuemei Mellissa	Questioning students	Nov 2017
Kalyani Swee Neo P S Kausikan Lim Chee Kam Ng Sue Ling Noraidee Bte Abdul Sukor Salome Choa Jia Xin Yeo Kok San	Effective Questioning	Feb 2018
Ruth Amsani Yusli Salome Choa Jia Xin	Enabling deeper conversations	Feb 2018
Kalyani Swee Neo P S Kausikan Lim Chee Kam Lim Shi'En Shawna Ng Sue Ling Poh Shi Yin Lynette Wong Sui Lee	Now that's a good question!	Mar 2018
Lo Khee Tian Mark Ang Kheng San Cecil Chan Siew Cheng Chan Wai Yee Keith Lee Kum Chuen Koh Ching Hwee Lam Yoke Fong Lim Chong Leng	Kagan's Brain-Friendly Workshop	Apr/ May 2018

Lim Hsiao Yien Lim Shi'En Shawna Ong Duen Liang Poh Shi Yin Lynette Seow Xuemei Mellissa Somali Paul Sunarfa Binte Supaah Tan Weifeng Benny Tan Yeow Beng Moses Lude Teo Ping Wei Teow Wai Leng Wong Li Lin Victoria Wong Sook Yee Yeo Kok San		
Ang Thiam Wei Sia Lai Chai	Introduction to Singapore Student Learning Space (SLS)	Jan 2018
Chee Yao Rong Brendon Yap Hwee Len	Exploring Differentiation: Responding Effectively to Learning Needs of your Students	June 2018
Ng Yi Hui Eunice Peh Bock Kiat Tng Yee Min Yvonne	Designing Media for Flipped Learning	May 2018

Beyond the syllabus, teaching strategies and pedagogies, teachers have also attended workshops on caring for our students Socio-Emotional needs. Some workshops attended include:

<b>Caring for Students</b>		
<b>Name</b>	<b>Development Opportunity</b>	<b>Period</b>
All teachers	Guidance Branch Mental Health Briefing	Aug 2017
All JC1 teachers	SLEAD Induction for JC1 Teachers	Jan 2018
Ang Wei May	Cyber Wellness Student Ambassadors Submit	July 2017
	2017 Cyber Wellness Online Learning Module 4 – Helping Students Stay Safe Online	Dec 2017
Lim Xiao Qi	Enhancing Teacher-Student Relationships with Basic Counselling Skills for BTs	Sep 2017

Kung Ying Xiang Lee Wen Feng, Felix Wong Li Lin Victoria	Enhancing Teacher-Student Relationships with Basic Counselling Skills for BTs	Mar 2018
Benjamin Thong Gui Hong	INTASE Masterclass: Practical Strategies For Motivation, Learning And Independent Thinking	Mar 2018
Ng Yi Hui Eunice	Resilience and Grit	Apr 2018

Key personnel (made up of School Leaders, Heads of Departments, Subject Heads and Level Heads) and Senior Teachers are leaders in their areas of work and help to set the College direction. To that end, they have all undergone various leadership developmental workshops to equip them in their roles. Some workshops include:

<b>KP Leadership Development</b>		
<b>Name</b>	<b>Development Opportunity</b>	<b>Period</b>
All KPs	KP Advance: Communication Skills Workshop for KPs	Jan 2018
Lo Khee Tian Mark Ang Kheng San Cecil Chan Kwang How Bernard Ang Thiam Wei Ang Wei May Chan Wai Yee Chay Wai Sum Chia Chin Han Chia Hua Hoong Chin Lih Keong Ching Swee Hoe Chong Te Wei Choy Hui Wen Chung Wee Seng Lee Kye Loong, Roland Lim Mong Khai Melvin Ng Geok Peng Ng May Fun Pereira Pio Seow Xuemei Mellissa Sia Lai Chai Sunarfa Binte Supaah Wong Sui Lee Yeo Kok San Wu Miao Kee	SEM 3.0 Training	July 2017
Choy Hui Wen	LAMPplus: CLM – Humanities	July 2017

Lee Kye Loong, Roland  Wong Sui Lee	LAMPplus: CLM – Student Development training for Year Heads	July 2017  Apr 2018
Chong Soo Hui Priscilla Lim Mong Khai Melvin	LAMPplus: Curriculum Leadership Module	Aug 2017
Chong Soo Hui Priscilla Lim Mong Khai Melvin Sashikumar Jaichandra	LAMPplus: Culture Building Foundation	Sep 2017
Jason Ong Kah Siang Noraidee Bte Abdul Sukor	Instructional Mentoring Programme	Jan 2018
Chee Yao Rong Brendon	INTASE Masterclass: Change Leadership: Implementing High Bar Change Initiatives To Move Schools Into The Future	Mar 2018
Seow Xuemei Mellissa	INTASE Masterclass: Fall Down 7 Times, Get Up 8 For School Leaders	Mar 2018
Jason Ong Kah Siang Wong Wei Lin Julia	INTASE Congress	Mar 2018
Wong Sui Lee	LAMPplus: CLM (Part 2) - General Paper (GP) / Literature in English (E Lit)	Apr 2018
Lo Khee Tian Mark Ang Kheng San Cecil Koh Chern Ee Bernard Chan Kwong How	Solution-Focused Thinking in Schools Training Course	Apr/ May 2018

## **D Facilities**

The College continues to improve its existing facilities to support an inviting and conducive environment for teaching and learning. They include the following:

- Equipping of Music Room, Kitchen, Trophy Room with classroom facilities
- Reconfiguration of Biology Laboratory to increase capacity
- Installation works for New Café
- Resurfacing and repair of Netball Court
- Installation of rain shades at Student Study areas
- Extension of Physics Laboratory Preparation Room
- New Nursing Room
- Remodelled Pantry at General Office
- Roof Waterproofing works
- Anti-subterranean termite soil treatment
- New Cleaner's Room
- General repairs and refurbishing of the College building and facility

We are thankful to the Board of Governors, Alumni, parents and friends of St Andrew's for all their encouragement and support, and especially to God, our Heavenly Father, from whom all blessings flow.

To God be the Glory!

Mr Lo Khee Tian Mark  
June 2018