

# ST ANDREW'S JUNIOR COLLEGE

40<sup>th</sup> College Day  
28 July 2017

PRINCIPAL'S REPORT

**PRINCIPAL'S REPORT**  
**July 2016 to June 2017**

**A STUDENTS**

**1. Enrolment**

Year	Arts	Cut-off point	Science	Cut-off point	Total
JC1	120	10	593	9	713
JC2	116	9	537	9	653

**Feeder Schools' Representation in JC1**

School	Number
St Andrew's Secondary School	47
St Margaret's Secondary School	35
Presbyterian High School	35
Anglican High School	21
Kuo Chuan Presbyterian Secondary School	16
St Hilda's Secondary School	9
Christ Church Secondary School	2

**Top Secondary Schools' Representation in JC1**

School	Number
St Andrew's Secondary School	47
St Margaret's Secondary School	35
Presbyterian High School	35
Maris Stella High School	30
CHIJ Secondary School (Toa Payoh)	23
Nan Chiau High School	22
St Joseph's Institution	22
Anglican High School	21
Crescent Girls' School	21

**2. Student Leaders**

The 39<sup>th</sup> Student Council was led by Rachel Lee Jiajin (16S13), and consisted of 8 councillors from the Arts Faculty and 26 from the Science Faculty.

Together with the Student Council, the House Council played an integral role in uniting the student body through the activities they organised and cheering sessions during the sports season. The House Captains are:

House Capt - Gomes	Ng Li Jing Crystal	16S22
House Capt - Hose	Ow Tze Kiat Sheldon	16S15
House Capt - Loy Fatt	Tang Jun Jie, Darren	16S08
House Capt - Romanis	Aloysius Chan Wei Heng	16A01
House Capt - Venn	Wei Chen Kun	16S05

We acknowledge Germaine Koh Dan Ning (16A04), the President of Saints-for-Christ, for her fervent work amongst the Christian students.

Our College is proud of the unstinting hard work of the student leaders who led their respective CCAs with passion, excellence and humility.

### Sports

Badminton Boys	Tan Hong Guang, Melvin	16S04	Netball	Tan She Lay	16S22
Badminton Girls	Amelia Tan Shuyi	16S11	Rugby	Teo Zhi En, Timothy	16S12
Basketball Boys	Tan Wei Zhi Eugene	16S10	Ten Pin Bowling Boys	Er Qi Yang	16S18
Basketball Girls	Carina Yap Yong Ying	16S05	Ten Pin Bowling Girls	Keelia Chew Wei-Ting	16S03
Canoeing Boys	Nguyen Chi Hai	16S18	Tennis Boys	Theodore Vito	16S16
Canoeing Girls	Grainne Ang Wern Syn	16S03	Tennis Girls	Patil Raghavi Pandappa	16S13
Football Boys	Charlton Lucian Tan Kian Ren	16S01	Touch Rugby Girls	Teo Shi Ya, Serena	16S15
Football Girls	Rena Ang En Ting	16A05	Track and Field	Chiang Jai Ming, Luke	16S14
Hockey Boys	R Rishi Kumar	16S16	Ultimate Frisbee	Zou Lida	16S07
Hockey Girls	Ng Siew Ling	16S24	Water Polo Boys	Teo Yong Le	16S03

### Performing Arts

Chinese Orchestra	Lim Shang Yi Bryna	16S10	English Drama	Leoson Lee Wei Han	16S19
Choral Group	Attishya Kho	16S21	Guitar Ensemble	Vu Hieu Nguyen	16S18
Concert Band	M S Subesh Kumar	16S06	Indian Cultural Society	Kishore R	16S06
Dance - Modern	Joy Seah Ruizhi	16S06	Malay Cultural Society	Mohamad Rahmat Hidayat	16A04

### Clubs/Societies

AVA Club	Tiu Yuxuan, Alicia	16A04	ODAC	Tham Jit	16S18
College Newsletter (IOTA)	Suriyana Bte Abdullah	16S23	Photographic Society	Lydia Tian	16S18
Debating & Oratorical Society	Chan Xinze	16S16	Saints Advocate	Wong Jia Rui	16S06
Environment Club	Therese Lau Yu Ru	16S01	Saints for Christ	Germaine Koh Dan Ning	16A04
Interact Club	Fabian Koh Jun Rong	16A01	Sports & Fitness Club	Htet Oo May	16S12
Mentoring	Andrew Michael Walker	16S07			

### 3. Academic Achievement

The GCE A-Level curriculum was revised in 2006, with the first cohort of candidates taking their examinations in 2007. To better reflect the intent of the revised A-Level curriculum, which emphasises both breadth and depth, MOE has introduced, an indicator to reflect how well the colleges have done in the GCE A-Level Examination: “Percentage of candidates obtaining at least 3 H2 passes, with a pass in GP or KI”. We are pleased that our College has performed above the national level using this indicator.

<b>REVISED GCE A-LEVEL EXAMINATION</b>	<b>2016</b>	<b>2015</b>
No of students who sat for exam	627	685
Passes in 3 H2 including GP/KI	96.2% (Nat 92.6%)	95.3% (Nat 93.1%)
No. of students who received <b>4 H2 Distinctions</b>	22 (37.9%) <sup>1</sup>	15 (31.3%)
No. of students who received <b>at least 3 H2 Distinctions</b>	115 (18.3%) <sup>2</sup>	116 (16.9%)
No of students who received <b>at least 2 H2 Distinctions</b>	237 (37.8%) <sup>3</sup>	223 (32.6%)
No of students who received <b>at least 1 H2 Distinction</b>	414 (66.0%) <sup>4</sup>	410 (59.9%)

- Natalie Lim Bao Ying (15S03) topped the Science Faculty, while Tan Lia (15A02) topped the Arts faculty.
- Natalie Lim Bao Ying (15S03) previously from Swiss Cottage Secondary School obtained A's in H1 Economics, H2 Mathematics, H2 Physics, and H2 Chemistry as well as in General Paper and Project Work.
- Tan Lia (15A02) previously from Crescent Girls' School obtained A's in H1 China Studies in English, H2 Economics, H2 Mathematics, and H2 History as well as in General Paper and Project Work.

### 4. Scholarships & Awards

The following Saints have distinguished themselves with prestigious scholarships and awards:

#### **Public Service Commission (PSC) Scholarship (Mid-Term) 2017**

Tan Yu Bin

#### **A\*STAR Undergraduate Scholarship (Mid-Term) 2017**

Ho Shu Hui Matthew

<sup>1</sup> In 2016, out of 58 students who sat for 4 H2 subjects, 22 students received 4 H2 distinctions.

<sup>2</sup> In 2016, out of a total number of 627 students who sat for the exams, 115 students received **at least 3** H2 distinctions.

<sup>3</sup> In 2016, out of a total number of 627 students who sat for the exams, 237 students received **at least 2** H2 distinctions.

<sup>4</sup> In 2016, out of a total number of 627 students who sat for the exams, 414 students received **at least 1** H2 distinctions.

**MOE Teaching Scholarship (Local) 2017**

Ng Shi Ying Amos  
Zhang Boyuan, Eric  
Rachel Lim Xin Hui  
Lo Hwee Min, Jeremin

**MOE Teaching Award 2017**

Hannah Yeoh Shih En  
Ayshathun Munavvara binte Shihabuddeen  
Seow Wen Yi  
Lim Jing Qi Brenda  
P Vinoth  
Florence Chiang Siu Sia  
Adeline Ong Hui En

**Singapore-Industry Scholarship 2017 (Mid-Term)**

Tong Kuang Yi

**SPRING Singapore Executive Development Scholarship 2017**

Woon Yongsheng Jedd  
Chur Calvin

**NUS Merit Scholarship 2017**

Koh Young Kuan, Alexander  
Phoebe Tan Jing Yun  
Janice Chan Jia Ying  
Jemine Kan  
Chua Eng Kiat, Robin James  
Lim Kwan Meng, Andrew

**NUS Undergraduate (Merit) Scholarship 2017**

James Stuart

**NUS Sports Scholarship 2017**

Quek Jun Ming Bryan

**SMU Merit Scholarship Programme 2017**

Gabriel Tan Wei Xian  
Hannah Caitlin Tan Mei Zhen

**SUTD Undergraduate Merit Scholarship 2016**

Tan Mae-Sy

**SUTD Undergraduate Merit Scholarship 2017**

Teo Yong Quan  
Chua Wei Han

**SUTD Undergraduate Scholarship 2016**

Shruthi Pandi Chelvam  
Charlene Boo Hsueh Ling

**SUTD Undergraduate Scholarship 2017**

Nicholas Lok Jia Wen  
Sean Lee Jun Wei

**Singapore Business Federation Foundation-SUTD Scholarship 2017**

Kenneth Sim Jian Hui

**ASEAN Undergraduate Merit Scholarship 2016**

Christopher Cornelius

**The President's Award (Boys Brigade) 2017**

Brendan Chang Jing Quan

**Prime Minister Book Prize 2016**

Arunachalam Selvanayaram

**Daisy Phay Foundation-Students Care Service Scholarship 2017**

Nazreen Anne Coupland  
Tan Wei You Freedy  
Tan Kay Yin Cassandra

**AMP-Lembaga Biasiswa  
Kenangan Maulud (LBKM)-SUTD Scholarship 2016**

Nurul Nabilah Izzati bte Rohaizad

**LTA Book Prize 2017**

Er Qi Yang

**B CO-CURRICULAR ACTIVITIES**

**1. Sports and Games**

The sportsmen and women of TEAM SAJC continued to put in remarkable performances on the sports fields and courts. These are the CCAs that have clinched top 4 placing at the National Schools Games in 2017.

<b>NATIONAL SCHOOLS GAMES 2017</b>	<b>RESULTS</b>
Football Girls	3 <sup>rd</sup>
Hockey Boys	3 <sup>rd</sup>
Rugby	4 <sup>th</sup>
Tennis Girls	4 <sup>th</sup>
Hockey Girls	Plate Champion

**2. Performing Arts**

The students in the Performing Arts have also done the College proud in the 2017 Singapore Youth Festival Presentations.

<b>SYF PRESENTATIONS 2017</b>	
Choir	Distinction
Concert Band	Distinction
Dance	Distinction
Chinese Orchestra	Accomplishment
Guitar Ensemble	Accomplishment

### 3. Other Competitions

<b>EVENT</b>	<b>RESULT</b>
Inter-JC Ultimate (Frisbee) Championships	4 <sup>th</sup>

### 4. Representation beyond College

<b>Name of Student</b>	<b>CCA</b>
S Sailesh s/o Vijaia Kumar	Hockey
Dinesh Hulbert s/o Anthony Lawrence	Track and Field
Jordan Max Chow Kit Meng	International Chess
Sin Zoey	Netball
Tan Yi Jie	Netball

### 5. Other Competitions and Awards

<b>Competition</b>	<b>Position</b>	<b>Participants</b>
American Mathematics Competition 2017	Distinction	Nguyen Nam (16S18)
National Schools Individual Chess Championships 2017	3 <sup>rd</sup> in A Division Boys	Jordan Max Chow Kit Meng (17A05)
Singapore Math Kangaroo Contest 2017	Gold	Tey Hao Ze (16S03) Andrew Tan Jing Bang (16S03) Chow Zhi Yang Vincent (16S16) Vu Hieu Nguyen (16S18) Nguyen Hoai Nam (16S18) Quek Kah Hou, Darren (17S18)
Singapore Math Kangaroo Contest 2017	Silver	Nicole Lee Xuening (16S18) Nguyen Hai Ha (16S18) Wong Jun Kaih (16S18) Le Nguyen Phuong Ha (17S18) Aileen Laksmono Lie (17S18) Chan Xinze (16S16) Er Qi Yang (16S18) Aurelia Livia Putri (17S14)

Singapore Math Kangaroo Contest 2017	Bronze	Gabriel May Moe Kyaw (17S15) Chong Jun Ee (17S18) Joshua Tan Zuhua (17S20) Ngui Jia Xuan, Sheriann (17S20)
Green Schools @ South East Award 2016	Certificate of Merit	Joelle Quek Jo-En (16S09) Therese Lau Yu Ru (16S01) Kevin Quek (16S20) Chen Zhengjie (16S02) Jessica Bernadette Chia (16A04) Tan Xin Kai (16S09) Arjan Singh (16S09) Tseng Yun Ching (16S08) Lepakshi Gnanasekaran (16S14) Wee Guan Ming Mark (16S03)
2016 URA Challenge for the Urban Built Environment (CUBE)	Outstanding Award  Students' Choice  Contest Instagram Contest	Lu Thuc Phuong Anh (16A06) Hadirah Iwani Bte Abdul Razak (16A06) Zhu Tianrui (16A06) Tiah Jhan Rei (16A02) Lim Wanqing, Shannon (16A02) Christal Poon (16A01) Tan Caslyn (16S14)  Shawn Lee (16A06) Geryl Tan (16A02)
River Valley Model United Nations Conference 2017	Best Delegation	Saints Model United Nations Club

## 6. Character and Citizenship Education

### Student Leadership

Student leadership development is a key pillar in how we nurture our Saints to be Servant Leaders Who Bring Life to the Nations. SAJC aspires for every Saint to be a servant leader in his/her own capacity, to exercise both self-leadership and influence regardless of their position or title in life.

This year marks the 4<sup>th</sup> St Andrew's Village Student Leadership Summit (ChrySAlis 2017 – 'Be the Change') jointly organised by the three St Andrew's Schools. This residential summit drew approximately 330 participants from SAV, Anglican Diocese Schools, S5 Cluster Schools and beyond. The Village was honoured to have Mr Tan Chuan-Jin, Minister for Social and Family Development, as the Guest of Honour for the Opening Ceremony of the Summit and participants learnt much from a lively and enriching dialogue session with Mr Tan. For the first time, JC2 student leaders from 39<sup>th</sup> Student Council, 17<sup>th</sup> House



Council and 7<sup>th</sup> Saints Advocate and students from the Talent Development Programme worked together as the student EXCO to support the planning and execution of ChrySAlis 2017. JC1 student leaders, 40<sup>th</sup> Student Council and 8<sup>th</sup> Saints Advocate served as leaders for the 20 groups of Summit participants. They facilitated team activities and helmed the outreach programme of the Summit – the Amazing (G)Race where Summit participants headed out to community spaces and advocated for causes they were passionate about. The addition of a Pre-Summit programme this year allowed the 200 SAJC Summit participants to come together to brainstorm Amazing (G)Race topics, strengthening participants' sense of ownership of their projects. This year's Summit programme was also enhanced with the addition of Leadership Skills training sessions, for communication and public speaking skills. Through this Summit, student leaders will be better equipped to be servant leaders in the 21<sup>st</sup> Century.

The 39<sup>th</sup> Student Council organised key College events such as Open House, Orientation, Feedback Week, Teachers' Day with flair and creativity. These events engaged the entire College community and raised the College's spirit and profile. Apart from leading events, the Student Council also supported day-to-day functions which ensured that the welfare of the student body was well taken care of. This included the provision of a locker service and the maintenance of the Student Lounge. A new initiative – the Saints' Wall – was started this year to enable Saints to write words of encouragement and motivation to one another. The 39<sup>th</sup> Student Council worked closely with 17<sup>th</sup> House Council, teacher advisors and school leaders, in bringing about the merged 40<sup>th</sup> Student Council which now has the added responsibility of looking into the importance of House activities and House spirit within the College. As student leaders, Student Councillors served as role models to peers by embodying the Qualities of Saints. In all ways, they have led and inspired the student body to love and care for the St Andrew's Family.

The 17<sup>th</sup> House Council organised events such as the Sports Carnival, Graduation Night, and CARE to Run (Cross Country Championships), to create a vibrant College life that bonded the student population for a common good. The Sports Carnival engaged the students in various sports to compete amongst themselves for the honour of their respective Houses. Teachers and staff were also actively involved in the event by participating in the Staff and Student Games. After their A-Level Examinations the graduating JC2 cohort attended Graduation Night which was specially organised for them to mingle and reminisce about the good times that they had in College. Although CARE to Run could not be held due to inclement weather, outreach and publicity efforts by the 17<sup>th</sup> House Council nonetheless raised close to \$5,000.00 for the Day Activity Centre at the St. Andrew's Autism Centre. 17<sup>th</sup> House Council collaborated with the 39<sup>th</sup> Student Council for Orientation 2017 with House Games and House Initiation Rites being included in the Orientation programme. The term for the 17<sup>th</sup> House Council was an eventful one, and it closed with the merger of the Student Council and House Council and joint efforts for the handover and transition to a renewed 40<sup>th</sup> Student Council.

The 7<sup>th</sup> Saints Advocate played a pivotal role in connecting students with the community. Within the College community, Saints Advocate led the student body in showing their appreciation to non-teaching staff through Project Acknowledgement in conjunction with Teachers' Day. A Service Learning Convention was organised to bring more awareness of the marginalised groups in Singapore and what we can do to help them. Saints Advocate also worked with community partners for many projects. Friendship Week encouraged bonding among the students and also raised awareness for services provided by Simei Care Centre (Singapore Anglican Community Services). In 2017, \$1,633.50 was raised to support the Centre's activities. Awareness for various people with disabilities was raised through hands-on activities during Community Builder Week. Saints Advocate also encouraged and garnered the College to raise \$2,008.00 for a marginalised community that they served in their Overseas Service Learning Trip. As the bridge between the community and the College, Saints Advocate continued to lead and inspire the student population to make a difference in the community by changing mindsets.

The Saints Model United Nations Club provides platforms and opportunities to deepen understanding of current affairs, hone critical thinking and diplomacy skills, as well as empower our Saints to be servant leaders and community builders who are able to advocate for and influence others for the betterment of the world. This year's V Saints MUN Conference, had the theme of "Towards a Global Conscience". The Guest of Honour, Mr Alexander Charles Louis, who is the Secretary General of the United Nations Association of Singapore, shared his valuable insights on the topic of engaging and serving the global community. The conference allowed around 120 Saints from both JC1 and JC2 to come together, role-play as foreign dignitaries, and argue about and discuss global issues with passion and empathy, and gain valuable perspectives and reasoning skills. To further benefit the Saints community, the Saints MUN Club partnered with St Andrew's Secondary School (SASS), engaging in a 4-session training plan to help the Secondary 4 Express participants better understand and experience the complexities of global issues through participating in MUN Conferences. With this platform, Saints MUN members from the Junior College trained their SASS juniors on the skills necessary to do well in a MUN Conference. This included critical reading and public speaking skills. Saints MUN members also actively honed their critical thinking and oratorical skills by participating enthusiastically in external MUN conferences organised by other educational institutions and government organisations. This year, the delegation from SAJC was awarded 'Best Delegation' for their outstanding participation in the River Valley Model United Nations Conference 2017.

This year, marks the 2<sup>nd</sup> year running where every JC1 attended a training session specifically designed for the class committee role that they were elected into. From Class Representative to Subject Representative, each Saint was equipped with practical tips on how best to carry out their duties. They were charged to be proactive in initiating new ideas on areas of service for their teachers and peers, hence learning to put others before themselves. An example would be how the Moral Education Representatives were empowered to co-facilitate Moral Education lessons with the teachers by facilitating group discussions.

The College continued to administer the Student Leadership Competencies Assessment Tool (CAT<sup>®</sup>) to all students in 2017 with the aims of increasing their awareness of the competencies of a Servant Leader, and to guide them in the development of these competencies. The tool is used for the students' personal target setting and for tracking and self-monitoring of their growth in the various leadership competencies. The students continued to use the GROWME mentoring tool to reflect on areas for improvement they can work on after completing their CAT self-assessment.

## **Service Learning**

Service Learning projects are powerful opportunities for Saints to show care and to grow as passionate community builders.

In April 2016, the JC2 students embarked on 31 self-initiated Service Learning projects. These projects were organised by the students through assessing the needs of the community. They included fund-raising, and performing for the less privileged as well as assisting in cleaning their homes.

In August 2016, the JC1 students embarked on a level-wide College Service Learning project known as *Silver Homes*. This project was a collaborative effort between St. Andrew's Junior College, the Central Singapore Community Development Council (CDC) and Kreta-Ayer Kim Seng Grassroots Office (GRO). They visited 80 HDB residential units in Tiong Bahru to help needy families clean up their homes and also interacted with the beneficiaries who were also invited to watch a National Day concert at the Kim Seng Community Club. The concert ended with enthusiastic singing of National Day songs, before the beneficiaries proceeded for a sit-down lunch while interacting with the Saints.

Also in the same month, in collaboration with Central Singapore CDC, the JC2 students helped to launch a social advocacy project called *Giraffes Singapore*. This is a non-profit movement that honours compassionate risk-takers - people who are largely unknown but who have the courage to stick their necks out for the common good. The students went to different locations around Singapore to spread awareness of the Giraffes Singapore movement and gather stories of "Giraffes of Singapore" i.e. Singaporeans who had "stick their neck out" for others. The students interviewed the public and took photos of either the "Giraffes" or the people being helped by the "Giraffes". A main thrust of this event was to deepen the level of community engagement and as part of National Day celebrations, the event was held at meaningful and iconic locations such as Ang Mo Kio Hub, Chinatown, Orchard Road, Merlion Park, etc.

## **Overseas Service Learning Programme (OSLP)**

In December 2016, two teams of students set off for 11-day OSLP trips to Chiang Mai, Thailand and Phong Thanh, Vietnam, respectively. Both teams did construction work, taught in a local primary school and interacted with the locals. The team in Thailand worked alongside the local community to build a simple water dam, water filtration tanks and communal toilets. They also experienced the local way of life by joining locals in activities such as picking tea leaves and rice harvesting. The team in Vietnam worked with volunteers who were from

various universities in Vietnam. Together, they embarked on home visits to conduct needs interviews with families and interacted with the leaders of local NGOs to understand more about the economic, legal, social and political complexities of developmental projects in poverty-stricken communities. On both trips, many of the students emerged with a passionate indignation over the unfulfilled needs in the communities and a humbled perspective of what it meant to serve the real needs of others. Through journaling and reflections, students experienced personal growth and development in many areas of their lives.

In June 2017, another team of Saints Advocate went to the same commune in Vietnam for one week as part of an OSLP trip. They constructed water storage tanks for poverty stricken families to give them access to clean water. Through the donations from the College, the Saints Advocate team was able to equip the Commune Library with a 55 inch TV, a DVD player and 8 new bicycles. The TV will be used to encouraged children to visit the library with age appropriate programmes and the bicycles will help volunteers to reach the more remote and needy areas of the commune. The Saints Advocate also participated in a Social Entrepreneur Fair where they delivered an in depth presentation on the eco-system of Social Entrepreneurship in Singapore and heard from renowned social entrepreneurs in Vietnam. The interactions inspired participants from both countries. Through the interaction with locals and visits to sites like the War Remnant Museum, the students learnt not only how to appreciate what they have in Singapore but also to understand Singapore's role in ASEAN in relation to our neighbours. Students also examined their national identity, their loyalty to the nation and their bonds with their family through the reflection sessions.

### **Citizenship Education**

In 2017, the Citizenship Education programme continued its mission of inculcating important values and building competencies in our students through various opportunities both inside and outside the classroom to develop them as upright individuals and citizens who play their part in contributing to society and the nation.

During the Racial Harmony Day Commemoration in July 2016, we invited ACT3 to the College for a Forum Theatre experience. ACT3 put up thought-provoking performances for the entire cohort. Unlike traditional theatre performances, in which actors perform for the audience, Forum Theatre encourages the audience to challenge what is happening in the theatre piece by entering the action. Forum Theatre empowered our students to share their ideas and experiences, and gave them the opportunity to learn from one another. It also served as a starting point to broach sensitive topics such as race-relations and social cohesiveness during the civics lessons that followed.

Various dialogue sessions with senior civil servants and political leaders were organised on-site in SAJC. In July 2016, the JC2 cohort took part in a Minister's Dialogue with Assoc Prof Dr Yaacob Ibrahim (Minister for Communications and Information and Minister-in-charge of Muslim Affairs). In August 2016, the JC1 student cohort participated in a Senior Civil Servant Dialogue with Mr Albert Chua (2nd Permanent Secretary, Ministry of Foreign Affairs).

During the Total Defence Day Commemoration in February 2017, JC2 students attended an informative talk on the newly unveiled SG Secure initiative. During the talk, an officer from the Singapore Police Force, Mr Mohamad Azhari reiterated the constant insidious global threat of terrorism and provided tips on how to react should one be caught in a terrorist attack. Students also learnt more about global terrorism from the panel exhibition put up in conjunction with the talk. The JC1 students participated in an exciting exhibition put up by soldiers from the 8th Battalion, Singapore Infantry Regiment (8 SIR). Even heavy rain failed to dampen the mood as they interacted with the exhibits and interviewed soldiers about their National Service experience. They also had fun applying camouflage paint, handling real weapons and going into an Armoured Personnel Carrier. These experiences were captured for many of the students on Polaroid, courtesy of 8 SIR. The talk and exhibitions helped Saints gain a deeper understanding of the diverse challenges facing Singapore today and the roles they can play in Total Defence.

In April 2017, as part of our International Friendship Day Commemoration, the Citizenship Education Committee and the English Department collaborated to organise the ASEAN-Current Affairs Quiz for both JC1 and JC2 students. Students participated actively, taking on challenging questions about the social, cultural and political realities facing ASEAN countries. The quiz also helped students see the close links between Citizenship Education and what they learn in the General Paper classroom. During subsequent civics lessons, students took a more macro perspective, drawing parallels between global trends and the challenges facing ASEAN. The lesson helped them better understand ASEAN's role in maintaining peace and stability in our region.

### **Innovation and Enterprise**

Innovation and Enterprise (I&E) is an important life-skill and developing this, will better prepare our students to face uncertainty and change with more resourcefulness, grit and resilience. Thus, besides tapping on social entrepreneurship opportunities by external organizations, authentic learning platforms have been created within the school for Saints to put into action their ideas and develop their problem solving, communication, research and marketing skills, and develop character and enterprise. For instance, in 2017, students who have interesting ideas for school merchandise are supported through seed funding and mentored by teachers in the development of their product, from conception, design, production and marketing to sales of the merchandise at the school bookshop. In addition, 2017 also saw the successful inauguration of TEDxYouth@SAJC on 29 May. The event provided a platform for current and ex-students to come together to articulate and share their ideas, trials and triumphs related to the theme, 'Chance, and in the process, inspire the Saints community with their passion, perspectives and enterprise.

## Environmental Initiatives

There were many initiatives to promote environmental stewardship among staff and students within the College and in the community. SAJC has collaborated with agencies such as the National Environment Agency, Public Utilities Board, Public Hygiene Council and South East CDC. Some of the projects included litter picking along the running path next to the Kallang River besides the College (with Public Hygiene Council) and participating in World Water Day 2017 (with the Public Utilities Board) with Environment Club reaching out to the residents in Potong Pasir to inform them about water conservation. The College is also continually seeking new ways to conserve energy through the use of technology. These efforts won the College the EENP: Energy Efficiency National Partnership Award 2016.

In recognition of the College's environmental initiatives, the Singapore Environment Council (SEC) has awarded the Hibiscus Award 2016 to the College. In addition, the College has received the Certificate of Significant Participation for its contributions in championing environmental initiatives for South East CDC.

## C STAFF

As at 30 June 2017, our staff strength is 163.

### 1. The College welcomes the following:

- **Education Officers**

Mr Cecil Ang Kheng San	Deputy Principal (Academic)
Mr Keith Lee Kum Chuen	History
Mr Lim Han Wern	Biology
Ms Charis Lee Jing Ying	Biology
Mr Keith Teo Ping Wei	Physical Education
Mr Kung Ying Xiang	Mathematics
Mr Lee Wen Feng Felix	General Paper
Ms Ruth Amsani Yusli	General Paper
Ms Wong Li Lin Victoria	Biology
Ms Salome Choa Jia Xin	English Literature
Ms Lim Xiao Qi	Geography

- **Education Administrative Support Officers**

Ms Ho Yoke Foong	Operations Support Officer
Ms Oh Seoh Cheng Catherine	Operations Support Officer
Mdm Au Bee Hong Cecilia	Management Support Officer
Ms Peng Chai Tin	School Laboratory Technician

## 2. The following staff left between 1<sup>st</sup> July 2016 and 30<sup>th</sup> June 2017

Mrs Koh Chern Ee	No-Pay Leave
Mdm Ong Hwee Hoon	No-Pay Leave
Ms Priscilla Lily Samuel	No-Pay Leave
Ms Hazel Fernandez	Posted to HQ
Miss Candice Elizabeth Chua Cher Ern	Posted to HQ
Mr Derek Ng Chin Han	Posted to HQ
Ms Ling Ai Ping	Posted to Anglo-Chinese Junior College
Mr Toh Choon Kiat Alvin	Posted to Euonia Junior College
Ms Lau Weng Yi	Posted to Euonia Junior College
Mdm Huang Kexin	Posted to Fuhua Secondary School
Mdm Karen Thiang Soo Cheng	Posted to MacPherson Primary School
Mr Teo Kim Che	Posted to Loyang Secondary School
Mdm Moo Zhehui	Posted to Xing Hua Primary School
Mdm Ho Kwee Fong Joawen	Resignation
Ms Low Oi Soong	Resignation
Mdm Sumarni Binte Rabani	Resignation
Mdm Hoh Mew Lian	Retired
Ms Khoo Lee Huay	Retired

## 3. Congratulations

The following members of staff have officially taken on new leadership positions in 2017:

Ms Joanne Choy Hui Wen	HOD/Pastoral Care & Partnership
Mr Sashikumar Jaichandra	Subject Head/Citizenship Education
Mdm Er Yee Ling	Subject Head/Languages
Ms Priscilla Chong Soo Hui	Subject Head/Career Guidance & Talent Development
Mr Chia Chin Han	Discipline Master
Mr Melvin Lim Mong Khai	Subject Head/Economics
Mdm Noraidee Bte Abdul Sukor	Senior Teacher/Malay Language

### • Promotions

Grade	SEO1	GEO5	GEO4	GEO3	MX13 (1) (2008)	MSO GR V1A	MX15
No of Officers	3	4	5	1	1	1	1

#### 4. National Day Honours

In recognition of their dedicated service to the nation, the following members of staff were awarded National Day Honours in 2016 by the President of the Republic Singapore:

- Mr Cecil Ang Kheng San                      The Public Administration Medal (Bronze)
- Mdm Loh Lih Yeh                                Long Service Award

#### 5. Staff Development

We congratulate the following colleagues for receiving external recognition for their good work:

- Mr Eng Kai Seng/Senior Teacher/Mathematics Department was awarded the Excellence in Mathematics Teaching Award (EMTA) by the Association of Mathematics Educators. The EMTA serves to encourage and honour dedicated, empowering and passionate Mathematics teachers, and to recognise and promote excellence in Mathematics teaching practice.
- Mr Sia Lai Chai and Mr Sinni Suppiah were awarded the 2016 MOE Innergy Award (Gold) for their innovative project of a LAN remote control to automate the control of electrical power to air conditioners in the lecture theatres and classrooms.
- Our Energy Management Committee, consisting of Mr Bernard Chan, Mr Sia Lai Chai, Mr William Lee and Mr Sinni Suppiah were awarded the “Best Energy Efficiency Practices in the Public Sector (School)” category in the 2016 Energy Efficiency National Partnership Award.
- Seven of our EAS staff also received the Excellent Service Award, which recognises individuals who have delivered outstanding customer service in MOE by going the extra mile for our customers.

Gold Award:

- Ms Fathima Bee binte Samsuldeen
- Ms Khoo Lee Huay
- Mr Lim Gim Kiat
- Mdm Wu Miao Kee

Silver Award:

- Ms Ang Wei Hsien Felicia
- Mdm Ng Xiao Ping
- Mr Hamzani Bin Rahmat

Both the teaching and non-teaching staff are very passionate about honing their craft. The teachers role-model the commitment to continuous learning so as to keep abreast with the current development in education and use new learning pedagogies to enhance student learning. The following key courses and workshops were attended by the staff:



Name	Development Opportunity	Period
<b>KEY PERSONNEL (KP)</b>		
All KP	KP Retreat 2016: Staff Engagement in SAJC	Nov 2016
All KP and Senior Teachers	KP Advance 2017: Assessment Literacy training by SEAB	Jan 2017
Chia Chin Han	Restorative Practices	Jun 2016
Noraidee Bte Abdul Sukor	NIE Assessment Colloquium	Aug 2016
Benjamin Thong Gui Hong	Certificates in Positive Education and Mental Fitness	Nov 2016
Seow Xuemei Mellissa Sin Mei Chuen Caroline Lim Han Hock Noraidee Bte Abdul Sukor Kalyani Swee Neo P S Kausikan Wong Sui Lee Tng Yee Min Yvonne	Making Student Thinking Visible by Ms Tina Blythe	Nov 2016
Chin Lih Keong Seow Xuemei Mellissa	Critical Thinking in the Secondary Classroom	Nov 2016
Ching Swee Hoe	Management and Leadership In Schools Programme	Jan – May 2017
Koh Ching Hwee	Teacher Leaders Programme1	Jan – Mar 2017
Lo Khee Tian Mark (Principal)	Board Member of the Singapore Philatelic Museum.  Member of South Zone Celebration of Leadership-Principals Committee 2017  Global Educational Leadership Conference	2015-2017  2017  Mar 2017
Sashikumar Jaichandra	LAMP+: Curriculum Leadership Module (CLM - Part 1) - Sec/JC/CI  LAMP+: CLM (Part 2) - Character and Citizenship Education (Sec/JC/CI)	Feb – Mar 2017

Chan Kwang How Bernard (Deputy Principal Administration)	MOE Service Transformation Ambassador 1.0	Mar 2017
	Communications Management Workshop	May 2017
Chia Hua Hoong	Teaching for Creativity and Creative Thinking	Mar 2017
Chin Lih Keong Yeo Kok San Seow Xuemei Mellissa Lim Han Hock Ang Wei May Sashikumar Jaichandra Wong Sui Lee	Be an Influencer and Spearhead Change	Apr 2017
Chia Hua Hoong Benjamin Thong Gui Hong	World Educational Leadership Summit (Congress)	Apr 2017
Seow Xuemei Mellissa	World Educational Leadership Summit (Masterclass for leaders)	Apr 2017
Chin Lih Keong Huang Kexin Sunarfa Binte Supaah Lim Mong Khai Melvin	World Educational Leadership Summit (Masterclass for teachers)	Apr 2017
Yeo Kok San Seow Xuemei Mellissa Pereira Pio Koh Ching Hwee	Leadership for Teacher Learning	May 2017

<b>STAFF</b>  All Staff	Training in Key Learning Areas 1. <i>Assessment</i> 2. <i>Critical Thinking</i>	Aug 2016 – May 2017
	Staff Advance	Jan 2017
	Staff Retreat	Jun 2017
PLT Leaders and Advisors	PLC Training by AST PLC Work Team	Jan 2017
All ME Tutors	ME Seminar 1	Jan 2017
	ME Seminar 2	May 2017
All Civics Tutors	CT Induction (for new CTs)	Jan 2017
	CCE Training for JC1 Teachers	Jan 2017

	JC2 CT Dialogue	Feb 2017
	JC1 CT Dialogue	Apr 2017
All Senior Teachers	ST Meetings	Jan – Jun 2017
Beginning Teachers	BT Advance <ul style="list-style-type: none"> <li>- Session 3: Ethos of the Teaching Profession</li> <li>- Session 4: Engaging Parents</li> </ul> Visit to MOE Heritage Centre for Beginning Teachers  Classroom Management for Beginning Teachers (JC/CI)  Enhancing Teacher Student Relationship (TSR) with Basic Counselling Skills for BTs (Sec/JC)  South Zone National Education Seminar for Beginning Teachers 2016	2016
New teachers and teachers in charge of Co-Curricular Activities	Standard First Aid Course & Refresher Course	2016 – 2017
Lim Chong Leng Tan Mei Fong, Cynthia	Assessment in Physics	
Joanne Choy Hui Wen Teow Wai Leng	Differentiated Instruction by Professor Carol Tomlinson	Sept 2016
Poh Shi Yin Lynette Yeo Hui Ching Seow Xuemei Mellissa Benjamin Thong Gui Hong	Mind Mapping by Tony Buzan	Oct 2016
Lee Pei Lin Corinne	Arts Education Conference 2016	Nov 2016
Moo Zhehui Teres Lim Yan Ling	The Design and Mechanics of Flipped Classrooms	Nov 2016
Chia Hua Hoong Lim Chee Kam	Critical Thinking in Higher Education	Nov 2016

Sashikumar Jaichandra Poh Shi Yin Lynette Pereira Pio Ong Duen Liang Tan Sui Lian Lau Weng Yi	Making Thinking Visible	Jan 2017
Ong Duen Liang Er Heow Hui Chan Wai Yee Kwan Pei Sze Julia	Critical Inquiry For Educators	Mar 2017
Lim Hsiao Yien Ng E-Hong	Assessment Seminar (Jan Chappuis)	Mar 2017
Yeo Hui Ching Tan Hwee Bin Lee Muah Khing Noraidee Bte Abdul Sukor	Assessment Literacy Workshop 1	Mar 2017
Ong Kim Lin Huang Kexin	Design Thinking Workshop by Dr Maureen Caroll	Mar 2017
Ng Yi Hui Eunice	Workshop on PBL and STEAM  Workshop on Collaborative Classroom Culture  Begin with the Brain: Brain- Friendly Teaching & Learning	Apr 2017  Apr 2017  Jun 2017
Sashikumar Jaichandra Ng Yi Hui Eunice Yeo Hui Ching Tng Yee Min Yvonne Ong Yew Yi Eve Lim Chong Leng Tan Mei Fong, Cynthia Tan Hwee Bin Cheng Shiyun Tan Yeow Beng Moses Lude	Embedding Formative Assessment	May 2017

## **D Facilities**

The College continues to improve its existing facilities to support an inviting and conducive environment for teaching and learning. They include the following:

- Upgrading works and replacement of classroom tables and chairs
- Science Laboratory enhancement works
- Repair and resurfacing of Basketball Courts
- New Staff Meeting Room at Staff Lounge
- Two new meeting rooms at Blk B next to General Office
- Replacement of old CCTVs
- Wi-Fi points for the whole College
- New HVLS fans in Canteen
- Reconfiguration of General Office
- Installation of sun shades at Pop Café and Student Lounge
- New room for ECG Counsellor in the Library
- EAS Staff Room improvements
- General repairs & refurbishing of the College building and facility

We are thankful to the Board of Governors, Alumni, parents and friends of St Andrew's for all their encouragement and support, and especially to God, our Heavenly Father, from whom all blessings flow.

To God be the Glory!

Mr Lo Khee Tian Mark  
June 2017