

ST ANDREW'S JUNIOR COLLEGE

39th College Day
29 July 2016

PRINCIPAL'S REPORT

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July 2015 to June 2016

A STUDENTS

1. Enrolment

Year	Arts	Cut-off point	Science	Cut-off point	Total
JC1	123	9	565	9	688
JC2	126	9	512	9	638

Feeder Schools' Representation in JC1

School	Number
St Margaret's Secondary School	40
St Andrew's Secondary School	25
Kuo Chuan Presbyterian Secondary School	15
Anglican High School	19
Presbyterian High School	30
St Hilda's Secondary School	2
Christ Church Secondary School	5

Top Secondary Schools' Representation in JC1

School	Number
St Joseph's Institution	45
St Margaret's Secondary School	40
Maris Stella High School	33
Crescent Girls' School	31
Presbyterian High School	30
CHIJ (Toa Payoh)	26
Singapore Chinese Girls School (SCGS)	26
St Andrew's Secondary	25

2. Student Leaders

The 38th Student Council was led by Clement Lim Jia Jing (15A04), and consisted of 11 councillors from the Arts Faculty and 33 from the Science Faculty.

Together with the Student Council, the House Council played an integral role in uniting the student body through the activities they organised and cheering sessions during the sports season. The House Captains are as follows:

House Capt - Gomes	Choo Jia Ying	15S19
House Capt - Hose	Mok Hui Teng, Jessica	15S16
House Capt - Loy Fatt	Seah Li Yi, Cassandra	15S10
House Capt - Romanis	Charlene Goh Kai Ning	15A04
House Capt - Venn	Natalia Fernandez Heng	15S05

We acknowledge Jun Ohata (15S02), the President of Saints-for-Christ, for her fervent work amongst the Christian students.

Our College is proud of the unstinting hard work of the student leaders who led their respective CCAs with passion, excellence and humility.

Sports

Badminton Boys	Siddiqui Umer Hasan	15S07	Rugby	Gabriel Koh Giap Pang	15S02
Badminton Girls	Yap Ching Erh, Claire	15S16	Ten Pin Bowling Boys	Huen Tat Onn	15S08
Basketball Boys	Tan Jian Ye	15S01	Ten Pin Bowling Girls	Sara Leong Wan-En	15S05
Basketball Girls	Cheryl Tan En Yi	15A06	Tennis Boys	Yong Kit Lun Jared	15A02
Canoeing Boys	Chua Yong Chuen, Jerome	15S11	Tennis Girls	Nguyen Dang Hoai Dang	15S18
Canoeing Girls	Tan Hwee Ling	15S20	Touch Rugby Girls	Lee Jing Xin, Enkainia	15A05
Football Boys	Lee Lin Jun, Jonathan	15S08	Track and Field	Low Tao Xuan, Trahern	15S02
Football Girls	Sung Ting Ting, Valerie	15S20	Ultimate Frisbee	Teo Yao Quan	15S15
Hockey Boys	Kishen Ashok Kumar	15S09	Water Polo Boys	Lim Zong Yi, Shawn	15S17
Hockey Girls	Hazirah Bte Mohd Alias	16S22	Water Polo Girls	Wong Shu Miin Naomi	15S15
Netball	Jeneen Ng Sheen-Yi	15S20			

Performing Arts

Chinese Cultural Society	Yang Yafei	15S15	English Drama	Syafiqah Bte Kahllid	15A07
Chinese Orchestra	Liow Jia Min, Enid	15S04	Guitar Ensemble	Ong Hong Kai	15S10
Choral Group	Lim Zhi Cheng	15A02	Indian Cultural Society	Kasthuri Narayanan	15S22
Concert Band	Leong Shi Yin, Vanessa	15S11	Malay Cultural Society	Suwindrie Bte Sutiyono	15A06
Dance - Modern	Seet Jia Ning, Janelle	15S12			

Clubs/Societies

AVA Club	Fang Junwei, Samuel	15S24	ODAC	Samuel Tio Teck Hon	15S05
College Newsletter (IOTA)	Ng Wen Ni	15A06	Photographic Society	Wong Wei Ren, Daryl	15S08
Debating & Oratorical Society	Bryan Goh Zheng Ting	15S03	Saints Advocate	Leong Xin Zhi, Wink	15A01
Environment Club	Edric Wong Weng Kit	15A02	Saints for Christ	Jun Ohata	15S02
Interact Club	Pevlynjit Kaur Sangah	15S09	Sports & Fitness Club	Low Oon Tsu, John	15S20
Mentoring	Tan Jia Hui Sheryl	15A03			

3. Academic Achievement

The GCE A-Level curriculum was revised in 2006, with the first cohort of candidates taking their examinations in 2007. To better reflect the intent of the revised A-level curriculum, which emphasises both breadth and depth, MOE has introduced, an indicator to reflect how well the colleges have done in the GCE A-Level Examination: "Percentage of candidates obtaining at 3 H2 passes, with a pass in GP or KI". We are pleased that our College has performed above the national level using this indicator.

REVISED GCE A-LEVEL EXAMINATION	2015
No of students who sat for exam	685
Passes in 3 H2 including GP/KI	95.3% (Nat 93.1%)
No. of students who received 4 H2 Distinctions	15 (31.3%) ¹
No. of students who received at least 3 H2 Distinctions	116 (16.9%) ²
No of students who received at least 2 H2 Distinctions	223 (32.6%) ³
No of students who received at least 1 H2 Distinction	410 (59.9%) ⁴

- Bill Chee (14S06) topped the Science Faculty, while Eve Dana Ng Shi Ying (14A06) topped the Arts faculty.
- Bill Chee (14S06) previously from Peirce Secondary School obtained A's in H1 Economics, H2 Mathematics, H2 Physics, and H2 Chemistry as well as in General Paper and Project Work, and a Merit in H3 Modern Physics (NUS).
- Eve Dana Ng Shi Ying (14A06) previously from CHIJ Secondary (Toa Payoh) obtained A's in H1 Physics, H2 Economics, H2 Mathematics, and H2 Literature as well as in General Paper and Project Work.

4. Scholarships & Awards

The following Saints have distinguished themselves with prestigious scholarships:

ASEAN Undergraduate Scholarship 2015

Chat Anan Potcharaphol
Ingrid Hartanto
Nguyen Le Ngoc Anh
Phan Tuan Nghia
Tangcuelco Vicente Iii Tiu
Vu Minh Tu
Yoshua Hebert Uluan Sinaga

¹ In 2015, out of 48 students who sat for 4 H2 subjects, 15 students received **4** H2 distinctions.

² In 2015, out of a total number of 685 students who sat for the exams, 116 students received **at least 3** H2 distinctions.

³ In 2015, out of a total number of 685 students who sat for the exams, 223 students received **at least 2** H2 distinctions.

⁴ In 2015, out of a total number of 685 students who sat for the exams, 410 students received **at least 1** H2 distinctions.

Healthcare Merit Award 2016

Barnabas Felix Soh Jia Ren
Chung Jia Yin Hannah
Matthew Tan Quan Sheng
Vinita Lalchand Sheri

Healthcare Merit Scholarship 2016

Eugene Wee Beng Seon

Ministry Of Home Affairs Local Merit Scholarship 2015

James Stuart

MOE Teaching Award 2015

Chan Hui San Vanessa
Koh Esheen
Lee Xin Er (Li Xin'Er)
Su Yi Ying
Ong Kian Jie (2016)

MOE Teaching Scholarship (Local) 2015

Ang Zhen Ye
Chua Yan Yi Alvina

Nanyang Scholarship (CN Yang Scholars Programme) 2015

Lee See Hian
Quah Jia Yong

Nanyang Scholarship 2015

Beatriz Ng Mei Yi
Eng Shuo Ying
Fiona Mei Robinson
Lee Boon Hao Mervin
Lee Jun Wei
Teo Xue Ling Sarah

National Healthcare Group Bronze Medal 2015

Tan Howe Yong
Valerie Chan Shao Yun

NParks Undergraduate Scholarship 2015

Tan Li Xin Ashley

NTU College Scholarship 2015

Christopher Reynard Adrianto
Goh Wei En Marcus
Huang Shihan (Nicole Ng)
Lee Elynn Stephanie
Neo Yi Guang, Finney
William Elmer Winarto

NTU Science and Engineering Undergraduate Scholarship (CN) 2015

Wang Jingbin
Wu Zhenghao

101/15 Officer Cadet Course – SAF Sword of Honour 2015
OCT Laura Lee (RSAF)

Science and Technology, NUS 2016
Chen Yulin

Singapore Police Force Local Merit Scholarship 2015
Eng Wee Long

Singapore Teaching and Academic Research Talent Scholarship 2015
Lee Huiying Nala

Singapore-Industry Scholarship 2015
Bernard Keng Boon Chuan
Dominic Kenn Lim
Tan Wai Kit, Nicholas

SMU Scholars' Programme 2015
Lee Shi Hui Isabel

SUTD SMU DDP Scholarship 2016
Woo Jiale Gerald

SUTD Undergraduate Merit Scholarship 2016
Albert Suryanto

SUTD Undergraduate Scholarship 2016
Mardhiany Puteri Junadi

SUTD-ZJU Asian Leadership Programme Scholarship 2016
Joshua Tan Seh Kiat
Russell Goh Wei Kit

Yale-NUS Study Award 2016
Terence Anthony Wang

B CO-CURRICULAR ACTIVITIES

1. Sports and Games

The sportsmen and women of TEAM SAJC continued to put in remarkable performances on the sports fields and courts. These are the CCAs that have clinched top 4 placing at the National Schools Championships and Competitions in 2016.

NATIONAL SCHOOLS COMPETITIONS 2014	RESULTS
Water polo Girls	2 nd
Football Girls	3 rd
Hockey Girls	4 th
Rugby	4 th
Tennis Boys	4 th
Tennis Girls	4 th
Track and Field Boys	4 th

2. Performing Arts

The students in the Performing Arts have also done the College proud in the 2016 Singapore Youth Festival Central Judging.

SYF CENTRAL JUDGING	
English Drama	Commendation

3. Other Competitions

EVENT	RESULT
Inter-JC Ultimate (Frisbee) Championships	4 th

4. Representation Beyond College

Name of Student	CCA
Sean Joseph Shepherd	Rugby
Dinesh Hulbert s/o Anthony Lawrence	Track and Field
Roshini Kaur	Water polo

5. Other Competitions and Awards

Competition	Position	Participants
SYF 2016 Art Exhibition	Certificate of Recognition (Special Mention)	Jade Wong Qian Yu (13A05) Title of Work: Animals in Us Media: Time Based Video Muhammad Shafeeq s/o Abdul S (14S06) Title of Work: Life Through the Lens Media: Photography
Community In Bloom (2016)	Bronze	Joelle Quek Jo-En (16S09) Therese Lau Yu Ru (16S01) Kevin Quek (16S20)

HSBC-NYAA Youth Environmental Award (2016)	Winner	Edric Wong Weng Kit (15A02)
UOB Painting of the Year Competition	Participation	Karis Lam Xin Yue (15A05) Omar Michael B Hanipan (15A05) Jiang Hong Yuan (15S09) Elsbeth Ong (15S21) Khaw Shao Qi (15S21)
Singapore Mathematical Society Essay Competition	Participation	Le Thien (14S18)
Fastest Fingers Graphic Calculator Competition	Team Participation	Heh Zi Xiang (14S24) Andre Wong Yong Zhi (14S24) Jaaron Leong (14S24) Foo Tiang Chyi, Izaac (14S24)
Australian Mathematics Competition 2015	Prudence Award Winner High Distinction and Distinction	Zuo Ruoyu (14S07) Stella Marcella (15S18) Tran Hong Van (15S18) Tevbot Ly (15S18) Wilbert (15S18) He Zian (14S10) Le Thien (14S18) Pakpoom Chantrapitak (14S18) Nguyen Hoang Thai (15A07) Regina Vivian Barli (15S17) Chong Sia Tiffany (15S18) Le Huu Gia Nghi (15S18) Sarah Amanda Folk Wen-Hui (15S18) Julius Putra Tanu Setiaji (15S18) Nguyen Duc Thanh (15S18) Truong Minh Triet (15S18) Freddy (15S19) Ronald Santoso (15S19) Tran Hong Tri (15S19) Vibert Putra (15S19)
Sustained Lotus Award for Green Schools 2015	Sustained Lotus Award (9 th) for Green Schools	Edric Wong Weng Kit (15A02) Lim Sing Chen, Jason (15S16) Cheng Sing Hao (15S17) Guo Yangqi (15S17) Chen Cheng (15S17)

6. Character and Citizenship Education

Student Leadership

Student leadership development is a key pillar in how we nurture our Saints to be Servant Leaders Who Bring Life to the Nations. SAJC aspires for every Saint to be a servant leader in his/her own capacity, to exercise both self-leadership and influence regardless of their position or title in life.

This year marked the 3rd St Andrew's Student Leadership Summit (ChrySAlis 2016 – 'ReACTion') jointly organised by the three St Andrew's Schools. This residential summit drew nearly 290 participants from SAV, Anglican Diocese Schools, S5 Cluster Schools and beyond. Student leaders from Student Council, House Council and Saints Advocate served as team leaders. They facilitated team activities and helmed the signature outreach programme of the Summit – the Amazing (G)Race where Summit participants headed to community spaces and advocated for causes they were passionate about. Through this residential programme, student leaders were better equipped to be servant leaders in the 21st Century.

The 38th Student Council organised key events in the College such as Open House, Orientation, Feedback Week, Teachers' Day with flair and creativity. These events engaged the entire College community and raised the spirit and profile of the College. Apart from leading events, the Student Council also supported day-to-day functions which ensured that the welfare of the student body was taken care of. This included the provision of locker service, umbrellas on rainy days, and the maintenance of the Student Lounge. As student leaders, Student Councillors served as role models to peers by embodying the Qualities of Saints. In all ways, they have led and inspired the student body to love and care for the SA Family.

The 16th House Council organised events such as the Sports Carnival, Graduation Night, House Initiation and CARE to Run (Cross Country Championships), to create a vibrant College life that bonded the student population for a common good. The Sports Carnival engaged the students in six different sports to compete amongst themselves for the honour of their respective Houses. The teachers were also actively involved in the event by participating in the Staff and Student Games. After their A-Level Examinations the JC2 cohort attended Graduation Night which was specially catered for them to mingle and reminisce about the good times that they had in the College. At the beginning of 2016, House Initiation - where House information and cheers were shared - was organised to induct the new JC1 students into their respective Houses. CARE to Run, which took place at Bedok Reservoir, saw many students and staff race against time to win glory for their Houses. Through this cross country event, a total of \$3,582.00 was raised to help the Day Activity Centre at the St. Andrew's Autism Centre.

The 6th Saints Advocate played a pivotal role in connecting students with the community. Within the College community, Saints Advocate led the student body in showing their appreciation to non-teaching staff through Project Acknowledgement in conjunction with Teachers' Day. A Service Learning Convention was organised to equip JC1 Service Learning Representatives to lead their classes in their service learning projects. Saints Advocate worked with

community partners for many projects. Friendship Week encouraged bonding among the students and also raised awareness for services provided by Simei Care Centre (Singapore Anglican Community Services). \$1,498.65 was raised to support the centre's activities. Awareness for the physically disabled community was raised through hands-on activities during Community Builder Week. Sign for SG50 was a joint effort with the Singapore Association for the Deaf to teach the students to hand-sign the National pledge and students contributed towards a new Singapore Book of Records titled "Most number of people signing the national pledge simultaneously". Saints Advocate also participated in the Citibank-Youth for Causes where they raised \$3,537.05 for the Straits Times School Pocket Money fund. In response to the 2015 earthquake in Nepal, Saints Advocate raised \$2,400.00 from peers. Saints Advocate continued to lead and inspire the student population to make a difference in the community.

The Saints Model United Nations Club provides platforms and opportunities to deepen understanding of current affairs, hone critical thinking and diplomatic skills, as well as empower our Saints to be servant leaders and community builders who are able to advocate for and influence others for the betterment of the world. This year's IV Saints MUN Conference, had the theme of "Respice, Adspice, Prospice" - Examine the Past, Present and Future. The conference allowed nearly 100 Saints across JC1 and JC2 to come together, role play as foreign dignitaries, and argue about and discuss global issues with passion and empathy, and gain valuable perspectives and reasoning skills. To further benefit the Saints community, the Saints MUN has reached out to St Andrew's Secondary School, working to develop a training plan to help all Secondary 3 Express students better understand and experience the complexity of global issues through participating in MUN Conferences. This partnership is in its infant stages and will see its pioneer batch participating in the V Saints MUN Conference in 2017.

The College continued to administer the twice-annual online Student Leadership Competencies Assessment Tool (CAT[®]) to all students in 2016 with the aims of increasing their awareness of the competencies of a Servant Leader, and to guide them in the development of these competencies. The tool is used for the students' personal target setting and for tracking and self-monitoring of their growth in the various leadership competencies. This year, the GROWME mentoring tool was also introduced together with a reflection journal to aid the students in working on areas for improvement after completing their CAT self-assessment.

Service Learning

Service Learning projects are powerful opportunities for Saints to show care and to grow as passionate community builders.

In April 2015, the JC2 students embarked on 33 self-initiated Service Learning projects. These projects were organised by the students through assessing the needs of the community. They included fund-raising, and performing for the less privileged as well as assisting in cleaning their homes.

In August 2015, the JC1 students embarked on a level-wide College Service Learning project known as *Silver Homes*. This project was a collaborative effort between St. Andrew's Junior College, the Central Singapore Community Development Council (CDC) and Kreta-Ayer Kim Seng Grassroots Office (GRO). They visited 80 HDB residential units in Tiong Bahru to help needy families clean up their homes and also interacted with the beneficiaries. The beneficiaries were then invited to watch a National Day concert at the Kim Seng Community Club. The concert ended with enthusiastic singing of National Day songs, before the beneficiaries proceeded for a sit-down lunch while interacting with the Saints.

Also in the same month, in collaboration with Central Singapore CDC, the JC2 students helped to launch a social advocacy project called *Giraffes Singapore*. This is a non-profit movement that honours compassionate risk-takers, people who are largely unknown but who have the courage to stick their necks out for the common good. The students went to different locations in Singapore to spread awareness of the Giraffes Singapore movement and gather stories of "Giraffes of Singapore" i.e. Singaporeans who had "stuck their neck out" for others. The students interviewed the public and took photos of either the "Giraffes" or the people being helped by the "Giraffes". A main thrust of this event was to deepen the level of community engagement and as part of SG50 celebrations, the event was held at meaningful and iconic locations such as Ang Mo Kio, Chinatown, Orchard Road, Merlion Park etc.

Overseas Service Learning Programme (OSLP)

In December 2015, one team of students set off for a two-week OSLP trip to Phong Thanh in Vietnam. The team did construction work, taught in a local primary school and interacted with the locals. Working alongside local volunteers, they embarked on home visits to conduct needs interviews with families and interacted with the leaders of local NGOs to appreciate the economic, legal, social and political complexities of developmental projects in poverty-stricken communities. Many of the students emerged with a passionate indignation over the unfulfilled needs in the communities and a humbled perspective of what it meant to serve the real needs of others. Through journaling and reflections, students experienced personal growth and development in many areas of their lives.

In June 2016, another team of Saints Advocate went to the same commune for one week as part of an OSLP trip. They constructed water storage tanks for poverty stricken families to give them access to clean water. The Saints Advocate also participated in an Environmental Workshop where they presented Singapore's effort to go green and also interacted with local environmental NGOs. Through the interaction with the locals and visits to sites like the War Remnant Museum, the students not only learnt how to appreciate what they have in Singapore but also to understand Singapore's role in ASEAN in relation to our neighbours. Students also examined their national identity, their loyalty to the nation and their bonds with their family through the reflection sessions.

Citizenship Education

In 2016, the Citizenship Education programme continued its mission of inculcating important values and building competencies in our students through various opportunities, both inside and outside the classroom, to develop them as upright individuals and citizens who play their part in contributing to society and the nation.

For the Racial Harmony Day Commemoration in July 2015, we invited local multiracial band Somersault to our College to entertain the students and to speak about the value of racial diversity. Students also participated in a Racial Harmony Day photo contest. They donned the ethnic costumes of different races and the best dressed classes were awarded prizes.

Various dialogue sessions with senior civil servants and political leaders were organised on-site in SAJC. In July 2015, the JC2 cohort took part in a Minister's Dialogue with Mr K Shanmugam (Minister for Foreign Affairs and Minister for Law). The JC1 student cohort participated in a Senior Civil Servant Dialogue with Mr Teo Eng Cheong (Chief Executive Officer, International Enterprise Singapore).

During the Total Defence Day Commemoration in February 2016, JC1 students participated in exciting games and exercises led by soldiers from the SAF's 8th Battalion Singapore Infantry Regiment (8 SIR). The 8 SIR soldiers led activities that underscored the Military aspect of Total Defence. JC2 students attended an enriching forum entitled "Transforming Extremism". This inaugural forum was organised in partnership with OnePeople.sg. Our guest speakers for the event were Mr Jufri Osman, volunteer and facilitator with OnePeople.sg and Mr Salim Mohamed Nasir, Head of the Religious Rehabilitation Group Secretariat and Associate Research Fellow at the International Centre for Political Violence and Terrorism Research, S. Rajaratnam School of International Studies, Nanyang Technological University. The speakers examined the roots of terrorism and shared their experience rehabilitating radicalised youths. The forum helped Saints gain greater insight into the Social and Psychological pillars of Total Defence.

The student-initiated Citizenship Education Learning Journeys in April 2016 saw the JC1 classes visiting important social, political and cultural institutions in Singapore. The Learning Journeys were led by Saints Activists who organised visits to organisations such as the Supreme Court, the National Gallery and the Lifelong Learning Exploration Centre. Students also participated in an Instagram Challenge which invited them to submit captioned photos capturing key learning points during their journeys.

In April 2016, as part of our International Friendship Day Commemoration, we welcomed Word Forward to our College for a Spoken Word showcase. The students enjoyed Spoken Word performances by renowned local artists Mr Chris Mooney-Singh, Ms Deborah Emmanuel and Ms Jennifer Champion. The highlight of the event was the ASEAN poetry showcase which featured our very own students performing pieces from Cambodia, Indonesia, Myanmar, Thailand, Vietnam and the Philippines in their native languages. This was followed by English translations rendered by artists from Word Forward. The showcase helped students gain an intimate understanding of the cultural and historical

threads that bind the ASEAN region. During subsequent civics lessons, students turned their attention to a different facet of ASEAN integration- the ASEAN Economic Community. The lessons utilised Game-Based Learning to bring across the idea that ASEAN economic cooperation is pivotal to Singapore's success.

Social Entrepreneurship

In 2015, one team successfully made it to the semi-finals of the Students for the Advancement of Global Entrepreneurship (SAGE) competition organized by SMU with their project on providing low cost and portable oxygen for emergency and rescue operations during natural disasters in developing countries. Another team was also selected by Citi-YMCA Youth For Causes for mentorship, and worked with the Guide Dogs Association of the Blind to raise funds and awareness of the plight of the visually impaired at shopping malls. We are proud of our participants' endeavor and social enterprise, and hope this inspires other students to do the same.

Environmental Initiatives

There were many initiatives to promote environmental stewardship among staff and students within the College and in the community. SAJC has collaborated with agencies such as the National Environment Agency, Public Utilities Board, Public Hygiene Council and South East CDC. Some of the projects included litter picking along the running path next to the Kallang River besides the College (with Public Hygiene Council) and participating in the World Water Day 2016 (with Public Utilities Board). We are also continually seeking new ways to conserve energy through the use of technology.

The College is proud of the students' participation in various environment-related competitions for which they have garnered top awards. These include:

- Sustained Lotus Award (9th) for "School Green Audit 2015";
- Winner for HSBC-NYAA Youth Environmental Award 2016;
- Certificate of Participation in "Green Schools @South East Awards 2016".
- Community-In-Blooms Award 2016 (Bronze)

In recognition of the College's environmental initiatives, the Singapore Environment Council (SEC) has awarded the Lotus Award (Sustained Achievement) to the College for the 9th year running. In addition, the College has received the Certificate of Participation for its contributions towards championing environmental initiatives for South East CDC.

C STAFF

As at 30 Jun 2016, our staff strength is 165.

1. The College welcomes the following:

• Education Officers

Mr Lo Khee Tian Mark	Principal
Mrs Koh Chern Ee	Deputy Principal 2
Ms Wong En'En Hazel	Biology
Ms Soh Cai Wen Noelle	English Literature
Ms Veena Bharwani	English Language
Ms Piadasa Melanie Ivy	English Language
Mr Kung Ying Xiang	Mathematics

• Education Administrative Support Officers

Ms Low Oi Soong	Corporate Support Officer
Mr Lim Quek Hwee	Operations Support Officer

2. The following staff left between 1st July 2015 and 30th Jun 2016.

Mrs Lee Bee Yann	Posted to NUS High School
Mr Kevin Pang Chin Keat	MOE Postgraduate Scholarship
Mr Homer Shan Galistan	Posted to Dunman High School
Ms Samantha Hon Li Qin	No Pay Leave
Mr Justin Hu Ronglong	Resignation
Ms Venkatram Indra	No Pay Leave
Ms Gan Lee Suan	Retired
Mr Ji Wen	Posted to Greendale Secondary School
Mr Kong Hou Kit	Posted to SASS
Ms Jiang Li	Posted to River Valley High School
Mr Chin Wei Ming	Posted to Dunman High School
Mr Chan Boon Peng Marcus	Posted to HQ
Ms Tan Loke Bin	No Pay Leave
Ms Hema Malini Soranam	Resignation
Mr Koh Seng Lin	Retirement
Mr Raghavan Mohanadas	Posted to Temasek Junior College
Ms Suliana Binte Mokamat Nosman	Resignation
Ms Teo Siew Ping	Posted to Orchid Park Secondary
Mr Lye Pin Quan	Posted to HQ
Miss Tan Chuyan	Posted to HQ
Miss Natasha Quek Sok Cheng	Posted to HQ
Miss Ong Mei Xin Mindy	Resignation

3. Congratulations

The following members of staff have taken on new leadership positions in 2016:

Mr Lo Khee Tian Mark	Principal
Mrs Koh Chern Ee	Deputy Principal 2
Mr Benjamin Thong Gui Hong	Assistant Year Head 2
Ms Mellissa Seow Xuemei	School Staff Developer
Mdm Sunarfa Binte Supaah	HOD/Science 1
Ms Yvonne Tng Yee Min	Subject Head/Biology
Ms Lynette Poh Shi-Yin	Subject Head/Economics
Mr Chung Wee Seng	Subject Head/Student Leadership 2
Ms Wong Yingyi	Subject Head/Student Leadership 3

• Promotions

Grade	SEO Super scale G	SEO2	SEO1	GEO5	GEO4	GEO3	MX11A (2008)
No of Officers	1	1	5	9	7	3	1

4. National Day Honours

In recognition of their dedicated service to the nation, the following members of staff were awarded National Day Honours in 2015 by the President of the Republic Singapore:

- Mr Roland Lee Kye Loong Commendation Medal
- Mdm Venkatram Indra Long Service Award

5. Staff Development

We congratulate the following colleagues for receiving external recognition for their good work:

- Ms Teow Wai Leng, Ms Karen Thiang Soo Cheng, Ms Yeo Hui Ching and Ms Kuek Shi Xuan Fidelia (Biology Department) were awarded the Cluster Best Suggestion for July 2015. Their innovative suggestion was to include a checkbox at the end of question papers for tutor's use.

The Excellent Service Award recognises individuals who have delivered outstanding customer service in MOE by going the extra mile for our customers. We congratulate the following colleagues for their good work:

Star Award:

- Ms Fathima Bee binte Samsuldeen
- Ms Khoo Lee Huay

Gold Award:

- Ms Ang Wei Hsien Felicia
- Mr Lim Gim Kiat
- Mdm Wu Miao Kee

Silver Award

- Mdm Kuldip Kaur
- Mdm Ng Xiao Ping
- Mdm Rema Meenakshi

Both the teaching and non-teaching staff are very passionate about honing their craft. The teachers role-model the commitment to continuous learning so as to keep abreast with the current development in education and use new learning pedagogies to enhance student learning. The following courses and workshops were attended by the staff:

Name	Development Opportunity	Period
KEY PERSONNEL		
Lo Khee Thian Mark (Principal)	Board Member of the Singapore Philatelic Museum.	2015-2016
	Member of MOE's SSOE 2 Steering Committee	2016
	Member of South Zone Leadership in Curriculum and Instruction Community of Practice	2016
Neo Phei Tze Patsy (Deputy Principal 1)	Leaders in Education Programme	Mar – Oct 2016
Koh Chern Ee (Deputy Principal 2)	Vice-Principal Learning Series	2016
	Coaching Workshop	2016
Chan Kwang How Bernard (Deputy Principal Administration)	Vice-Principal (Administration) Learning Series	2016
	Mid-Career Induction Programme	2016
	School Excellence Model Assessment Manager Course	2016
	Benchmarking for School Excellence Workshop	2016

	Coaching Workshop	2015-2016
All Key Personnel	<u>KP Retreat @ Keppel Country Club</u> Staff Engagement Workshop	17 Nov 2015
Yeo Kok San William Pio Pereira Huang Kexin Hazel Fernandez Chay Wai Sum Koh Seng Lin Chin Lih Keong Indra Venkatram Chan Boon Peng Marcus Chan Wai Yee Chia Hua Hoong Seow Xuemei Mellissa Kieu Chin Wah Peh Bock Kiat Ang Wei May Choy Hui Wen Sia Lai Chai Sunarfa Supaah Lee Kye Loong Roland Chong Te Wei	2015 Work Plan Seminar	22 Sep 2015
Seow Xuemei Mellissa	S5 Cluster Leadership Development and Dialogue Sessions (LDDS)	May – Sept 2015
Noraidee Bte Abdul Sukor	Leading in Developing a School Assessment System	16 Sep 2015
Choy Hui Wen	MOE ECG Seminar	30 Oct 2015
Choy Hui Wen Soh Xiao Fen	LAMPplus: Curriculum Leadership Module (CLM - Part 1) - Sec/JC/CI	2015/ 2016
Ang Wei May	LAMPplus: Performance Management Module (PMM) LAMPplus: CLM (Part 2) - Character and Citizenship Education (Sec/JC/CI) Youth Smoking Cessation Training Workshop Implementation workshop on Cyber Wellness Education in Pre-University	2015
Sin Mei Chuen Caroline Choy Hui Wen	ACT! Conference on At-Risk Youths	3 Nov 2015
Chan Boon Peng Marcus Ong Kah Siang Jason	Emergency Response Group (ERG) Workshop	23 Nov 2015

Chin Lih Keong Lee Kye Loong Roland	Ops Centre Workshop	26 Nov 2016
Ching Swee Hoe Lo Chong Chiah Noraidee Bte Abdul Sukor Wong Yingyi Soh Xiao Fen	LAMPplus: Culture Building Foundation Module (CBFM)	2016
Benjamin Thong	LAMPplus: CLM (Part 2) - Student Development training for Year Heads (Sec/JC/CI)	2016
Chin Lih Keong	Management and Leadership in Schools at NIE	2016
Sin Boon Leng Noraidee Bte Abdul Sukor Yeo Kok San William	AL 1.1 - Enhancing Assessment in Our Classrooms (2016)	2016
Yeo Kok San William	Leading PLTs with Facilitation Skills for Complex Situations	23 Mar 2016
Wong Yingyi Ng May Fun Seow Xuemei Mellissa	SEM-Assessment Manager Workshop for S5 Key Personnel	28 Mar 2016
Seow Xuemei Mellissa	SSD Induction Programme @ AST	Feb – Apr 2016
Huang Kexin Alvin Toh Pio Pereira Kalyani Kausikan	How to Plan Rigorous Instruction	3 June 2016

ALL STAFF All Teachers	Staff Training Afternoon - "Classroom Assessment: How formative are we?"	11 Aug 2015
	Staff Advance 2016	7 Jan 2016
	Forum Theatre	23 Feb 2016
	Training in Key Learning Areas 1. <i>Enhancing Assessment in the Classroom</i> 2. <i>Critical Thinking Session 1</i>	26 Apr 2016
	Staff Retreat 2016	2 June 2016
All ME Tutors	ME Seminar 1	15 Jan 2016
	ME Seminar 2	19 May 2016

Selected ME Tutors	SZ SEd Training for specially selected JC/CI Teachers@Catholic JC	30 June 2016
All JC1 Civics Tutors	CT Induction (for new CTs)	13 Jan 2016
	CCE Training for JC1 Teachers	13 Jan 2016
	JC1 CT Dialogue	26 Jan 2016
All JC2 Civics Tutors	JC2 CT Dialogue	26 Jan 2016
New JC2 Civics Tutors	SGC Workshop	3 May 2016
Senior Teachers	Sharing session with MI and JJC	Aug 2015
	ST Meetings	2015/ 2016
Beginning Teachers	Visit to MOE Heritage Centre for Beginning Teachers	2015/ 2016
	Classroom Management for Beginning Teachers (JC/CI)	
	Enhancing Teacher Student Relationship (TSR) with Basic Counselling Skills for BTs (Sec/JC)	
	BT Advance <ul style="list-style-type: none"> - Session 1: Parents' Engagement and Student Motivation - Session 2: CCA Management and Finance Matters 	2016
New teachers and teachers in charge of Co-Curricular Activities	Standard First Aid Course & Refresher Course	25 – 27 Jan 2016

ARTS DEPARTMENT		
All Geography Teachers	CIE Assessment Workshop for 'A' Level H1/H2 Geography	19 Jan 2016
	FSC Geographical Investigation Masterclass ('A' Level)	27 Jan 2016
All History Teachers	Using Historical Inquiry in the 'A' Level Classroom	31 July 2015
Nurhabibah Bte Mohamed Yusope	Geography Seminar @ Dunman High School	15 July 2015

Ong Yew Yi Eve	Basic Facilitation of Education and Career Guidance (ECG) 2015	31 Dec 2015
	IPSG2: Sharing on the Issues-based Approach and Assessment	29 Apr 2016
Noraidee Bte Abdul Sukor	Assessment Colloquium	7 Sept 2015
ECONOMICS DEPT		
All Econs Teachers	Economics Teachers' Learning Fest 2015	29 July 2015
	CIE Assessment Training For A-Level H2 Economics (9757) Syllabus	Aug 2015
	Department Review, Planning and Sharing	6 Nov 2015
	Economics Teachers' Learning Fest 2016	20 Jan 2016
Wong Sook Yee Jackina d/o Sultan Athaham	CIE Assessment Training For H2 Economics Syllabus	Aug 2015
Lim Yang Cong Kenneth	ESS-NTU Singapore Economic Policy Forum	29 Oct 2015
Benjamin Thong Gui Hong Lim Yang Cong Kenneth Peh Kian Hui	SG50 Special Distinguished Lecture	14 Aug 2015
Wong Yingyi	PCK Workshop 2 on Constructivism	23 Mar 2016
Tan Sui Lian	MOE-NTU Seminar	12 Mar 2016
	MOE Economics Seminar	20 Apr 2016
ENGLISH DEPT		
All GP Teachers	28th GP Seminar-The Greek Crisis – Why is the Whole World Watching and Does it Matter to Singapore?	12 Aug 2015
	Department Retreat and Learning Journey to Art Science Museum	17 Nov 2015

	29th General Paper Seminar: Singapore - A Small Country in International Diplomacy	13 Apr 2016
Cheng Shi Yun Chin Lih Keong Helen Ng Bee Loon Ling Ai Ping Priscilla Lily Samuel Raghavan Mohanadas Seow Xuemei Mellissa Sin Mei Chuen Caroline Wong Wei Lin Julia	PIP Sharing and Presentation	2 Sep 2015
Tan Yeow Beng Moses Sin Mei Chuen Caroline	RGS PeRL Open Classroom	31 July 2015
Lim Chee Kam Kalyani Kausikan	Instructional Design for Blended Learning	16 July 2015
Cheng Shi Yun Lau Weng Yi Ling Ai Ping Tan Yeow Beng Moses	Teacher-led Workshop: An Inductive Approach to Better Understanding of GP Paper 2	3 Mar 2016
Lau Weng Yi Ling Ai Ping Tan Yeow Beng Moses	Teacher-led Workshop: Making Connections through Activating Mental Schema (JC GP)	7 Apr 2016
Sashikumar Jaichandra	IPD0134: Applied Educational Neuroscience	2 Sept 2015
Cheng Shi Yun	Teacher-led Workshop: Team Based Learning for Secondary and Junior College Students	17 Sept 2015
Lim Hsiao Yien Ling Ai Ping	Making Student Thinking Visible Workshop	2 Nov 2015
Rachael Goh Cai Yun	Relationships + Rules + Routines = Results	26 Nov 2015
Tan Yeow Beng Moses	Wiread: Facilitating Critical Reading Through Collaboration	1 Feb 2016
Ling Ai Ping	Effective Questioning and Feedback as AfL Strategies	22 Mar 2016
LANGUAGE DEPT Ng E-Hong Dai Qi	The 4th International Conference on the T&L of Chinese Language	9 Sept 2015

Zhang Li	Differentiated Instructions in Pre-U Chinese Classroom	14 Jan 2016
Ganapathy Rajagopalan	Tamil Literature Seminar TPJC	25 July 2015
	JC Teachers Meeting cum Sharing	24 Oct 2015
	Annual Meeting cum Sharing for Tamil Teachers 2016	27 Jan 2016
	Facilitator Poetry Writing Workshop	13 Feb 2016
	Professional Sharing for JC Tamil Teachers	5 May 2016
Noraidee Bte Abdul Sukor	MTL Symposium	29 Aug 2015
	Oral Briefing for MLB	2 Sept 2015
Wang Min	Principle, Design and Evaluation of Survey Research (Pri/Sec/JC/CI) (CL)	19 Apr 2016
	Using SPSS (Statistical Analysis Software) in Classroom Teaching and Assessment (Pri/Sec/JC/CI) (CL)	8 Apr 2016
	Mobile Movie: Smartphone Video Recording plus iPad Editing (Pri/Sec/JC/CI) (CL)	4 May 2016
MATHEMATICS DEPT		
Er Heow Hui Toh Choon Kiat Alvin Chen Chien Liang Ong Ruilin Wong Poh Yan Teresa	Teaching of Proofs	2015/ 2016
Chan Wai Yee	Teaching H2 Further Maths: Applications of Integration & Numerical Methods	3 Nov 2015
Ang Wei May Chan Siew Cheng	Teaching of Statistical Reasoning in H1 Statistics	Nov 2015
Zheng Shaoxuan	A Level Mathematics Teachers Annual Sharing	12 Aug 2015
PHYSICAL EDUCATION DEPT		
Yeo Chee Keong	Enhancing & Mentoring Affective Learning in PE (Teacher Leaders)	2 Sept 2015
Kieu Chin Wah	Foundational Mentoring Course	25 Apr 2016

PROJECT WORK DEPT		
All Supervising Tutors	Written Report Workshops Oral Presentation Workshops	End 2015 End 2015
Lo Chong Chiah	Using Interactive Videos For Learning	19 May 2016
SCIENCE DEPT (BIOLOGY)		
All Bio Teachers	Use of Practical for the teaching and Learning of Biology	Nov 2015
Chan Boon Peng Marcus Kuek Shi Xuan Fidelia Teow Wai Leng	Biological Evolution for Revised H2 Biology	25 Nov 2015
Eunice Ng	Singapore International Science Teachers' Conference Understanding Learning Environments Question-based Instruction for Biology Teachers	11 Nov 2015 2 Feb 2016 17 Feb 2016
Teow Wai Leng	Academy NLC Symposium 2015 Applied Educational Neuroscience Immunology for Revised H2 Biology	4 Nov 2015 2 Sept 2015 16 Nov 2015
SCIENCE DEPT (CHEMISTRY)		
All Teachers	Self-assessment: Students as self-regulated learner Self-regulated Learning	16 Oct 2015 26 May 2016
Koh Ching Hwee	Assessment Rubrics Effective Questioning and Feedback as AfL Strategies	19 Oct 2015 22 Mar 2016
Soh Xiao Fen	Teaching the Revised H2 Chemistry	24 Nov 2015
Koh Ching Hwee Wong Weishan Low Wanyi Soh Xiao Fen Ong Kim Lin	The Understanding of Practices of Science in Revised H2 Chemistry	Nov 2015

Teng Guan Foo	Professional Learning Session for Beginning Teachers (Chemistry)	13 Aug 2015
	Teacher-led Workshop: How to Conduct Oral Assessment for Students in Chemistry	7 Apr 2016
	Chemistry IPSPG 2016	20 Jan 2016
Ng Hui Fen	Applied Educational Neuroscience	2 Sept 2015
SCIENCE DEPT (PHYSICS)		
All Physics Teachers	Practices & Nature of Science for Pre-U Physics Teachers	3 Nov 2015
Ang Thiam Wei Fong Choo Wah Ong Duen Liang Lin Wenquan Tan Mei Fong Cynthia	Teaching Science concepts and Nature of Science	Nov 2015
Huang Kexin	Applied Educational Neuroscience	2 Sept 2015
Low Kwang Keang John	Teacher-led Workshop: Using 3D Printing to Teach Physics	17 Sept 2015
Tan Mei Fong Cynthia	Meaningful Learning of Modern Physics	12 Nov 2015
Ong Hwee Hoon	Relationships + Rules + Routines = Results	26 Nov 2015

D Facilities

The College continues to improve its existing facilities to support an inviting and conducive environment for teaching and learning. They include the following:

- New Staff Lounge at Blk K Level 1
- Running Track
- Fitness Corner
- Relay service road from CHS to canteen area
- Repair and resurfacing of Volleyball Court
- Repair and resurfacing of 2 Basketball Courts
- New Deputy Principal (Admin) Office
- Conversion of Trophy Room to Training Room
- New Chemistry Store at Blk K Level 3
- New meeting room at Blk H Level 2
- General Repair & Refurbishing of the College building and facility

We are thankful to the Board of Governors, Alumni, parents and friends of St Andrew's for all their encouragement and support, and especially to God, our Heavenly Father, from whom all blessings flow.

To God be the Glory!

Mr Lo Khee Tian Mark
June 2016